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PART III

DEPARTMENT OF LABOR

Employment Standards Administration

■

Minimum Wages for Federal and Federally Assisted Construction

General Wage Determination Decisions

DEPARTMENT OF LABOR

Employment Standards Administration

MINIMUM WAGES FOR FEDERAL AND FEDERALLY ASSISTED CONSTRUCTION

Modifications and Supersedeas Decisions to General Wage Determination Decisions

General wage determination decisions. General wage determination decisions of the Secretary of Labor specify, in accordance with applicable law and on the basis of information available to the Department of Labor from its study of local wage conditions and from other sources, the basic hourly wage rates and fringe benefit payments which are determined to be prevailing for the described classes of laborers and mechanics employed in construction activity of the character and in the localities specified therein.

The determinations in these decisions of such prevailing rates and fringe benefits have been made by authority of the Secretary of Labor purusant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24–70) containing provisions for the payment of wages which are dependent upon determinations by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates, (37 FR 21138) and of Secretary of Labor's Orders 12–71 and 15–71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in these decisions shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and Federally assisted construction projects to laborers and mechanics of the specified classes engaged on contract work of the character and in the localities described therein.

Good cause is hereby found for not utilizing notice and public procedure thereon prior to the issuance of these determinations as prescribed in 5 U.S.C. 553 and not providing for delay in effective date as prescribed in that section, because the necessity to issue construction industry wage determination frequently and in large volume causes procedures to be impractical and contrary to the public interest.

General Wage Determination Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5. Accordingly, the applicable decision together with any modifications issued subsequent to its publication date shall be made a part of every contract for performance of the described work within the geographic area indicated as required by an applicable Federal prevailing wage law and 29 CFR Part 5. The wage rates contained therein shall be the minimum paid under such contract by contractors and subcontractors on the work.

Modifications and supersedeas decisions to general wage determination decisions. Modifications and supersedeas decisions to general wage determination decisions are based upon information obtained concerning changes in prevailing hourly wage rates and fringe benefit payments since the decisions were issued.

The determinations of prevailing rates and fringe benefits made in the Modifications and Supersedeas Decisions have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24–70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates, (37 FR 21138) and of Secretary of Labor's Orders 13–71 and 15–71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in foregoing General Wage Determination Decisions, as hereby modified, and/or superseded shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and Federally assisted construction projects to laborers and mechanics of the specified classes engaged in contract work of the character and in the localities described therein.

Modifications and Supersedeas Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5.

Any person, organization, or governmental agency having an interest in the wages determined as prevailing is encouraged to submit wage rate information for consideration by the Department. Further information and self-explanatory forms for the purpose of submitting this data may be obtained by writing to the U.S. Department of Labor, Employment Standards Administration, Office of Special Wage Standards, Division of Wage Determinations, Washington, D.C. 20210. The cause for not utilizing the rule-making procedures prescribed in 5 U.S.C. 553 has been set forth in the original General Wage Determination Decision.

NEW GENERAL WAGE DETERMINATION DECISIONS

Alabama	AR–4033

MODIFICATIONS TO GENERAL WAGE DETERMINATION DECISIONS

The numbers of the decisions being modified and their dates of publication in the FEDERAL REGISTER are listed with each State.

Alabama:	
AQ–4125	June 14, 1974
AR–4015	Aug. 9, 1974
AR–4020	Aug. 23, 1974
Arizona:	
AR–1008; AR–1009; AR–1010.	Aug. 9, 1974
Illinois:	
AR–3055	Aug. 2, 1974
AR–3067	Aug. 9, 1974
Indiana:	
AR–3084; AR–3085; AR–AR–3088; AR–3089; AR–3093; AR–3124; AR–3125; AR–3126; AR–3127	Aug. 23, 1974
Michigan:	
AR–3105; AR–3106; AR–3108; AR–3113; AR–3122	Aug. 16, 1974
AR–3054	July 12, 1974
Oregon:	
AR–1019	Aug. 23, 1974
Washington:	
AO–1111	June 14, 1974

SUPERSEDEAS DECISIONS TO GENERAL WAGE DETERMINATION DECISIONS

The numbers of the decisions being superseded and their dates of publication in the FEDERAL REGISTER are listed with each State. Supersedeas Decision numbers are in parentheses following the number of the decisions being superseded.

Florida:	
AP–181(AR–4033)	May 5, 1973
Kentucky:	
AQ–4013(AR–4034)	Sept. 28, 1973
Mississippi:	
AQ–4110(AR–4032)	May 3, 1974
New Jersey:	
AQ–2095(AR–2042)	Apr. 12, 1974
AQ–2113(AR–2041); AQ–2115 (AR–2040).	May 3, 1974
New York:	
AP–800(AR–2051)	May 31, 1974
Tennessee:	
AQ–4118(AR–4035)	Do.
AQ–4010(AR–4036)	July 12, 1974

Signed at Washington, D.C., this 6th day of September 1974.

RAY J. DOLAN,
Assistant Administrator,
Wage and Hour Division.

NEW DECISION

STATE: Alabama
DECISION NO.: AR-4033
DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories)

COUNTIES: *See Below
DATE: Date of Publication

52-AL-1-L 1 of 2

*Lawrence, Limestone, & Morgan	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos Workers	$7.71	.30	.30		.05
Bricklayers:					
Bricklayers, Marble Masons, Stonemasons, Pointers, Cleaners & Caulkers	7.90				
Cement Masons	7.15				
Plasterers & Troweling Machine Op.	7.40				
Terrazzo Workers & Tile Setters	7.65				
Carpenters:					
Carpenters & Soft Floor Layers	6.40	.15	.20		.03
Millwrights	6.93	.15	.20		.03
Piledrivermen	6.77	.15	.20		.03
Electricians:					
Electricians; Linemen	7.65	.25	1%		.5%
Cable Splicers	7.90	.25	1%		.5%
Groundmen	6.60	.25	1%		.5%
Elevator Constructors	7.49	.395	.26	2½% +a&b	.02
Elevator Constructors' Helpers	70%JR	.395	.26	2½% + a&b	.02
Elevator Constructors' Helpers (Prob.)	50%JR				
Ironworkers:					
Structural, Ornamental & Reinforcing	7.255	.40	.15		.03
Laborers:					
Common, Construction & Concrete laborers, Fire Watchers, Spotters Trucks, etc., Carpenter, Mason & Plasterer Tenders, Cement Finisher Helper, Terrazzo Tender, Track Laborer, Metal Pan Handler, Window Washer, Cleaning Fixtures & Furniture	4.19	.15	.20		
Brick Cleaning, Terra Cotta & Concrete Pipelayers, Mortar Mixer & Groutmen, Jackhammer, Air Tool Op., Form Stripper, Vibrator Op., Barco Gas Tamp, Flagmen, Concrete Rubber, Concrete Saw Op., Deck Hand, Grade Checker, Batter Board Men	4.44	.15	.20		
Wagon Drill Op., Powder Man Helpers, Track Drillers	4.54	.15	.20		
Burner & Torchmen, Joy Drill 500	4.59	.15	.20		
Powdermen	4.94	.15	.20		
Pneumatic Concrete Nozzlemen	5.34	.15	.20		

AR-4033 P. 2

52-AL-1-L 2 of 2

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Plumbers, Pipefitters, Steamfitters: Lawrence Co. (Eastern portion of Co., north from intersection of State Rt. 33 & Rt. 20 to Wheeler Lake including Moulton & Wren, excluding Bankhead National Park), Limestone Co. & Morgan Co.	7.45	.30	.35		.10
Plumbers, Steamfitters: Lawrence Co. (Remaining portion)	7.40	.35	.35	.45	.08
Roofers	5.75		.20		.05
Sheet Metal Workers	8.00	.40	.35		.02
Truck Drivers:					
½ up to but not including 3 tons	3.70				
3 to 5 tons but including 5 tons	3.97				
5 tons and over including special equipment such as Euclids, Dempster, Dumpsters, Winch Trucks, Trailers, etc.	4.37				
Mechanic	4.37				
Warehouse & Yard, Material Handler	3.92				
Scale man and/or weigher	4.07				

PAID HOLIDAYS:
A-New Year's Day, B-Memorial Day, C-Independence Day, D-Labor Day, E-Thanksgiving Day, F-Christmas Day.

FOOTNOTES:
a. 6 Paid Holidays: A through F.
b. Employer contributes 1% of regular hourly rate to Vacation Pay Credit for employee who has worked in the business more than 5 years.
Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in the business less than 5 years.

AR-4033 P. 3

17-39-Alabama-PEO-1

POWER EQUIPMENT OPERATORS

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP A	$7.98	.25	.25		
GROUP B	6.78	.25	.25		
GROUP C	6.13	.25	.25		

GROUP A - Backhoe, bulldozer, crane, crane car, central mixing plant, concrete pump, derrick, dragline, dredge, drill, elevating grader, finishing machine (concrete), forklift, front end loader, gradall, grout pump, helicopter pilot, hoist, locomotive engineer, mechanic, motor patrol, mucking machine, piledriver, post hole digger, scraper (pull type & self prop.) shovel, sweeper, tractor (spec. equip.), trenching machine, well point & winch truck operators

GROUP B - Bituminous dist., central air comp., concrete mixer (port.) fireman floating equip., front end loader, rubber tire, ½ cu. yd. & under, locomotive brakeman, locomotive flagman, locomotive switchman, oiler-driver (35 ton crane & over outboard motor boat (when used for towing), paving machine, portable hoist "Buck hoist type", post hole digger mounted on farm type tractor & walk behind type trenching machine operators

GROUP C - Air compressor (port.) conveyor, fireman stationary equip., mechanic helper, oiler, outboard motor boat & pump operators

Oiler driver - additional $.10 per hour

All cranes, derricks & gantry operators operating such equipment with an overall height of 150', including jibs; all scraper operators - additional $1.25 per hour

MODIFICATIONS P. 1

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #AQ-4125 - Mod. #1 (39 FR 20911 - June 14, 1974) Tuscaloosa County, Alabama					
Change:					
Asbestos workers	$7.71	.30	.30		.05
Carpenters	6.05				.015
DECISION #AR-4015 - Mod. #1 (39 FR 28772 - August 9, 1974) Colbert and Lauderdale Counties, Alabama					
Change:					
Electricians:					
Electricians	$7.65	.30	1%		.5%
Cable splicers	7.90	.30	1%		.5%
DECISION #AR-4020 - Mod. #1 (39 FR 30671 - August 23, 1974) Mobile County, Alabama					
Change:					
Bricklayers; stonemasons; cleaners; caulkers; pointers	$8.42		.80		
Carpenters:					
Carpenters	7.75	.30	.30		
Carpenters on creosote material; power saw operator	8.00	.30	.30		
Millwright	8.25	.30	.30		
Piledriver	8.00	.30	.30		
Cement masons	7.55	.30	.30		
Plasterers	8.21	.30	.30		
Omit:					
Carpenters:					
Piledriver on creosote material	7.26	.30	.30		

MODIFICATIONS P. 2

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #AR-1008 - Mod. #1 (39 FR 28773 - August 9, 1974) Statewide, Arizona					
Change:					
Electricians (Flagstaff Area):					
Zone A					
Electricians	$10.00	.60	1%+.60		1/2%
Cable Splicers	10.20	.60	1%+.60		1/2%
Zone B					
Electricians	11.75	.60	1%+.60		1/2%
Cable Splicers	11.95	.60	1%+.60		1/2%
Electricians (Gallup Area - Northern Apache County)					
Electricians	9.54	.25	1%		1/2%
Cable Splicers	10.34	.25	1%		1/2%
Electricians (Phoenix - Kingman - Prescott Area)					
Zone A					
Electricians	10.55	.60	1%+.60		3/4%
Cable Splicers	11.08	.60	1%+.60		3/4%
Zone B					
Electricians	12.40	.60	1%+.60		3/4%
Cable Splicers	13.02	.60	1%+.60		3/4%
Zone C					
Electricians	13.35	.60	1%+.60		3/4%
Cable Splicers	14.02	.60	1%+.60		3/4%
Electricians (Tucson Area)					
Zone A					
Electricians	9.78	.45	7%		1/2%
Cable Splicers	10.03	.45	7%		1/2%
Zone B					
Electricians	10.48	.45	7%		1/2%
Cable Splicers	10.73	.45	7%		1/2%
Zone C					
Electricians	11.08	.45	7%		1/2%
Cable Splicers	11.33	.45	7%		1/2%
Zone D					
Electricians	11.78	.45	7%		1/2%
Cable Splicers	12.03	.45	7%		1/2%
Line Construction:					
Zone I (Phoenix and Tucson 30 miles radius from center of town):					
Groundmen	7.60	.42	7%		1/2%
Equipment Operators; Powdermen; Mechanics	8.78	.42	7%		1/2%

DECISION #AR-1008 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Linemen; Technicians; Crane Operators; Linemen Welder	$9.61	.42	7%		1/2%
Cable Splicers	10.28	.42	7%		1/2%
Zone I-A (Douglas, Flagstaff, Globe, Kingman, Prescott and Yuma 10 mile radius from center of town):					
Groundmen	8.25	.42	7%		1/2%
Equipment Operators; Powdermen; Mechanics	9.38	.42	7%		1/2%
Linemen; Technicians; Crane Operators; Linemen Welder	10.23	.42	7%		1/2%
Cable Splicers	10.95	.42	7%		1/2%
Zone II (Other Areas):					
Groundmen	8.87	.42	7%		1/2%
Equipment Operators; Powdermen; Mechanics	10.00	.42	7%		1/2%
Linemen; Technicians; Crane Operators; Linemen Welder	10.85	.42	7%		1/2%
Cable Splicers	11.61	.42	7%		1/2%

DECISION #AR-1009 - Mod. #2
(39 FR 28781 - August 9, 1974)
Maricopa County, Arizona

Change:

Electricians:					
Zone A					
Electricians	10.55	.60	1%+.60		3/4%
Cable Splicers	11.08	.60	1%+.60		3/4%
Zone B					
Electricians	12.40	.60	1%+.60		3/4%
Cable Splicers	13.02	.60	1%+.60		3/4%
Zone C					
Electricians	13.35	.60	1%+.60		3/4%
Cable Splicers	14.02	.60	1%+.60		3/4%

DECISION #AR-1010 - Mod. #1
(39 FR 28787 - August 9, 1974)
Pima County, Arizona

Change:

Electricians:					
Zone A	$7.60	.45	1%		1/2%
Zone B	8.10	.45	1%		1/2%
Zone C	8.60	.45	1%		1/2%
Zone D	9.10	.45	1%		1/2%

DECISION #AR-3055 - Mod. #1
(39 FR 28014 - August 2, 1974)
Boone, DeKalb, DuPage, Kane, Kendall, Lake, McHenry & Will Counties, Illinois

CHANGE:
Laborers Schedule Issued

ILLINOIS-25-LABORERS-1-2-3

LABORERS: (LAKE CO.)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS I	$ 7.10	.47	.85		
CLASS II	7.425	.47	.85		
CLASS III	7.55	.47	.85		
CLASS IV	7.45	.47	.85		
CLASS V	7.20	.47	.85		
CLASS VI	7.40	.47	.85		
CLASS VII	7.10	.47	.85		
CLASS VIII	7.325	.47	.85		
CLASS IX	7.25	.47	.85		
STREET PAVING, GRADE SEPARATION, SEWER & WATER MAIN EXTENSIONS					
CLASS X	7.10	.47	.85		
CLASS XI	7.45	.47	.85		
CLASS XII	7.325	.47	.85		
CLASS XIII	7.175	.47	.85		
CLASS XIV	7.375	.47	.85		

CLASSIFICATIONS

LABORERS

CLASS I: Building Laborers, General Laborers, Wrecking and Demolition, Fireproofing & Fire Shop Laborers
CLASS II: Firebrick & boiler Setter Laborers
CLASS III: Boiler Setter Plastic Laborers, Stone Derrickmen & Handlers
CLASS IV: Caisson Diggers, Well Point System, Chimney Laborers on Firebrick
CLASS V: Chimney Laborers (over 40') Scaffold Laborers, Wall Men or Wreckers
CLASS VI: Windlass and Operator
CLASS VII: Plasters Laborers
CLASS VIII: Jackhammer Men, Power Driven Concrete Saws
CLASS IX: Cement Gun Nozzle Laborers (Gunnite)
CLASS X: General Laborers, Asphalt Plant Laborers, Flagmen, Asphalt Laborers, Top Laborers
CLASS XI: Form Setters, Well Point System, Jackhammermen & Bottom Men, Pipelayers on drains Catch Basin Diggers, Pipelayer Men, All Tunnel Work, Power Driven Concrete Saws
CLASS XII: Second Bottom Men
CLASS XIII: Tampers, Smoothers & Cement Gun Laborers
CLASS XIV: Rackers, Lutemen, Machine Screwmen & Mitre Box Spreaders

DECISION #AR-3067 - Mod. #1
(39 FR 28807 - August 9, 1974)
Lake County, Illinois

MODIFICATIONS P. 5

CHANGE:
Laborers Schedule Issued

ILLINOIS-25-LABORERS-1-2-3

LABORERS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS I	$ 7.10	.47	.85		
CLASS II	7.425	.47	.85		
CLASS III	7.55	.47	.85		
CLASS IV	7.45	.47	.85		
CLASS V	7.20	.47	.85		
CLASS VI	7.40	.47	.85		
CLASS VII	7.10	.47	.85		
CLASS VIII	7.325	.47	.85		
CLASS IX	7.25	.47	.85		
STREET PAVING, GRADE SEPARATION, SEWER & WATER MAIN EXTENSIONS					
CLASS X	7.10	.47	.85		
CLASS XI	7.45	.47	.85		
CLASS XII	7.325	.47	.85		
CLASS XIII	7.175	.47	.85		
CLASS XIV	7.375	.47	.85		

CLASSIFICATIONS

LABORERS

CLASS I: Building Laborers, General Laborers, Wrecking and Demolition, Fireproofing & Fire Shop Laborers
CLASS II: Firebrick & boiler Setter Laborers
CLASS III: Boiler Setter Plastic Laborers, Stone Derrickmen & Handlers
CLASS IV: Caisson Diggers, Well Point System, Chimney Laborers on Firebrick
CLASS V: Chimney Laborers (over 40') Scaffold Laborers, Wall Men or Wreckers
CLASS VI: Windlass and Operator
CLASS VII: Plasters Laborers
CLASS VIII: Jackhammer Men, Power Driven Concrete Saws
CLASS IX: Cement Gun Nozzle Laborers (Gunnite)
CLASS X: General Laborers, Asphalt Plant Laborers, Flagmen, Asphalt Laborers, Top Laborers
CLASS XI: Form Setters, Well Point System, Jackhammermen & Bottom Men, Pipelayers on drains Catch Basin Diggers, Pipelayer Men, All Tunnel Work, Power Driven Concrete Saws
CLASS XII: Second Bottom Men
CLASS XIII: Tampers, Smoothers & Cement Gun Laborers
CLASS XIV: Rackers, Lutemen, Machine Screwmen & Mitre Box Spreaders

MODIFICATIONS P. 6

DECISION #AR-3081 - Mod. #1
(39 FR 30701 - August 23, 1974)
Bartholomew County, Indiana

CHANGE:

Line Construction:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Linemen	$8.18	.35	1%		.25%	
Heavy Equipment Operator "A"	7.77	.35	1%		.25%	
Heavy Equipment Operator "B"	6.40	.35	1%		.25%	
Powderman & Equipment Mechanic	6.25	.35	1%		.25%	
Senior Groundman Truck Driver W/W	5.35	.35	1%		.25%	
Groundman Truck Driver W/Winch	5.14	.35	1%		.25%	
Groundman Truck Driver WO/Winch	4.50	.35	1%		.25%	
Senior Groundman After 5 Years	5.13	.35	1%		.25%	
Senior Groundman After 12 Months	4.99	.35	1%		.25%	
Groundman 0-12 Months	4.23	.35	1%		.25%	

DECISION #AR-3082 - Mod. #1
(39 FR 30703 - August 23, 1974)
Benton & Tippecanoe Counties, Indiana

CHANGE:

Line Construction: Tippecanoe County and Bolivar Township in Benton County						
Linemen	8.18	.35	1%		.25%	
Heavy Equipment Operator "A"	7.77	.35	1%		.25%	
Heavy Equipment Operator "B"	6.40	.35	1%		.25%	
Powderman & Equipment Mechanic	6.25	.35	1%		.25%	
Senior Groundman Truck Driver W/W	5.35	.35	1%		.25%	
Groundman Truck Driver W/Winch	5.14	.35	1%		.25%	
Groundman Truck Driver WO/Winch	4.50	.35	1%		.25%	
Senior Groundman After 5 Years	5.13	.35	1%		.25%	
Senior Groundman After 12 Months	4.99	.35	1%		.25%	
Groundman 0-12 Months	4.23	.35	1%		.25%	

MODIFICATIONS P. 7

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
DECISION #AR-3083 - Mod. #1 (39 FR 30706 - August 23, 1974) Dearborn County, Indiana						
CHANGE:						
Line Construction:						
Linemen	$8.18	.35	1%		.25%	
Heavy Equipment Operator "A"	7.77	.35	1%		.25%	
Heavy Equipment Operator "B"	6.40	.35	1%		.25%	
Powderman & Equipment Mechanic	6.25	.35	1%		.25%	
Senior Groundman Truck Driver W/W	5.35	.35	1%		.25%	
Groundman Truck Driver W/Winch	5.14	.35	1%		.25%	
Groundman Truck Driver WO/Winch	4.50	.35	1%		.25%	
Senior Groundman After 5 Years	5.13	.35	1%		.25%	
Senior Groundman After 12 Months	4.99	.35	1%		.25%	
Groundman 0-12 Months	4.23	.35	1%		.25%	
DECISION #AR-3084 - Mod. #1 (39 30708 - August 23, 1974) Delaware County, Indiana						
CHANGE:						
Line Construction:						
Linemen	8.18	.35	1%		.25%	
Heavy Equipment Operator "A"	7.77	.35	1%		.25%	
Heavy Equipment Operator "B"	6.40	.35	1%		.25%	
Powderman & Equipment Mechanic	6.25	.35	1%		.25%	
Senior Groundman Truck Driver W/W	5.35	.35	1%		.25%	
Groundman Truck Driver W/Winch	5.14	.35	1%		.25%	
Groundman Truck Driver WO/Winch	4.50	.35	1%		.25%	
Senior Groundman After 5 Years	5.13	.35	1%		.25%	
Senior Groundman After 12 Months	4.99	.35	1%		.25%	
Groundman 0-12 Months	4.23	.35	1%		.25%	

MODIFICATIONS P. 8

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
DECISION #AR-3085 - Mod. #1 (39 FR 30711 - August 23, 1974) Grant County, Indiana						
CHANGE:						
Line Construction:						
Linemen	$8.18	.35	1%		.25%	
Heavy Equipment Operator "A"	7.77	.35	1%		.25%	
Heavy Equipment Operator "B"	6.40	.35	1%		.25%	
Powderman & Equipment Mechanic	6.25	.35	1%		.25%	
Senior Groundman Truck Driver W/W	5.35	.35	1%		.25%	
Groundman Truck Driver W/Winch	5.14	.35	1%		.25%	
Groundman Truck Driver WO/Winch	4.50	.35	1%		.25%	
Senior Groundman After 5 Years	5.13	.35	1%		.25%	
Senior Groundman After 12 Months	4.99	.35	1%		.25%	
Groundman 0-12 Months	4.23	.35	1%		.25%	
DECISION #AR-3088 - Mod. #1 (39 FR 30721 - August 23, 1974) Marion County, Indiana						
CHANGE:						
Line Construction:						
Linemen	8.18	.35	1%		.25%	
Heavy Equipment Operator "A"	7.77	.35	1%		.25%	
Heavy Equipment Operator "B"	6.40	.35	1%		.25%	
Powderman & Equipment Mechanic	6.25	.35	1%		.25%	
Senior Groundman Truck Driver W/W	5.35	.35	1%		.25%	
Groundman Truck Driver W/Winch	5.14	.35	1%		.25%	
Groundman Truck Driver WO/Winch	4.50	.35	1%		.25%	
Senior Groundman After 5 Years	5.13	.35	1%		.25%	
Senior Groundman After 12 Months	4.99	.35	1%		.25%	
Groundman 0-12 Months	4.23	.35	1%		.25%	

MODIFICATIONS P. 9

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
DECISION #AR-3089 - Mod. #1 (39 FR 30723 - August 23, 1974) Monroe County, Indiana						
CHANGE:						
Line Construction:						
Linemen	$8.18	.35	1%		.25%	
Heavy Equipment Operator "A"	7.77	.35	1%		.25%	
Heavy Equipment Operator "B"	6.40	.35	1%		.25%	
Powderman & Equipment Mechanic	6.25	.35	1%		.25%	
Senior Groundman Truck Driver W/W	5.35	.35	1%		.25%	
Groundman Truck Driver W/Winch	5.14	.35	1%		.25%	
Groundman Truck Driver WO/Winch	4.50	.35	1%		.25%	
Senior Groundman After 5 Years	5.13	.35	1%		.25%	
Senior Groundman After 12 Months	4.99	.35	1%		.25%	
Groundman 0-12 Months	4.23	.35	1%		.25%	
DECISION #AR-3093 - Mod. #1 (39 FR 30736 - August 23, 1974) Vigo County, Indiana						
CHANGE:						
Line Construction:						
Linemen	8.18	.35	1%		.25%	
Heavy Equipment Operator "A"	7.77	.35	1%		.25%	
Heavy Equipment Operator "B"	6.40	.35	1%		.25%	
Powderman & Equipment Mechanic	6.25	.35	1%		.25%	
Senior Groundman Truck Driver W/W	5.35	.35	1%		.25%	
Groundman Truck Driver W/Winch	5.14	.35	1%		.25%	
Groundman Truck Driver WO/Winch	4.50	.35	1%		.25%	
Senior Groundman After 5 Years	5.13	.35	1%		.25%	
Senior Groundman After 12 Months	4.99	.35	1%		.25%	
Groundman 0-12 Months	4.23	.35	1%		.25%	

MODIFICATIONS P. 10

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
DECISION #AR-3124 - Mod. #1 (39 FR 30744 - August 23, 1974) Benton, Carroll, Cass, Clinton, Fulton, Howard, Jasper, Miami, Newton, Pulaski, Tippecanoe, Tipton, Wabash & White Counties, Indiana						
CHANGE:						
Linemen:						
Tippecanoe, Carroll, Cass, Clinton, Howard, Miami, Tipton, Wabash Counties (Henry, Liberty, Richland & Rochester Twps) in Fulton County & (Bolivar Twp.) Benton County	$8.18	.35	1%		.25%	
Jasper, Pulaski, White, Newton & the Remainder of Fulton & Benton Counties:						
North Indiana Exclusive of Calumet Area:	7.38	.35	1%		.25%	
Calumet Area:	7.68	.35	1%		.25%	
DECISION #AR-3125 - Mod. #1 (39 FR 30748 - August 23, 1974) Blackford, Delaware, Fayette, Grant, Hamilton, Hancock, Henry, Jay, Johnson, Madison, Marion, Randolph, Rush, Shelby, Union & Wayne Counties, Indiana						
CHANGE:						
Linemen (Remainder of Counties)	8.18	.35	1%		.25%	

MODIFICATIONS P. 11

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
DECISION #AR-3126 - Mod. #1 (39 FR 30752 - August 23, 1974) Boone, Clay, Daviess, Fountain, Greene, Hendricks, Knox, Montgomery, Morgan, Owen, Parke, Putnam, Vigo, Sullivan, Vermillion & Warren Counties, Indiana						
CHANGE:						
Linemen:						
Remainder of Counties	$8.18	.35	1%		.25%	
DECISION #AR-3127 - Mod. #1 (39 FR 30755 - August 23, 1974) Bartholomew, Brown, Clark, Dearborn, Decatur, Floyd, Franklin, Harrison, Jackson, Jefferson, Jennings, Ohio, Lawerenve, Martin, Monroe, Orange, Ripley, Scott, Switerland & Washington Counties, Indiana						
CHANGE:						
Linemen:	8.18	.35	1%		.25%	

MODIFICATIONS P. 12

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
DECISION #AR-3102 - Mod. #1 (39 FR 29784 - August 16, 1974) Allegan County, Michigan						
CHANGE:						
Asbestos workers	$7.98	.66	.95		.02	
Electricians:						
Laketon, Fillmore, Overisel, Salem, Door, Leighton Townships	8.52	.40	1%+.15		.01	
Glaziers: North ½ of County	7.00	.29	.20			
Ironworkers	8.60	.50	.50		.03	
Line Construction:						
Linemen & Heavy Equipment Op.	7.88	.35	1%	a	.25%	
Cable Splicer	8.21	.35	1%	a	.25%	
Comb. Digger Op.-Tractor Op.:						
1st Six Months	5.73	.35	1%	a	.25%	
Over Six Months	6.18	.35	1%	a	.25%	
Light Equipment Op.-Groundman:						
1st Six Months	4.99	.35	1%	a	.25%	
Over Six Months	5.43	.35	1%	a	.25%	
Distribution Line Truck Driver, Operator Groundman:						
1st Six Months	4.55	.35	1%	a	.25%	
Over Six Months	5.19	.35	1%	a	.25%	
Comb. Truck Driver-Groundman	4.40	.35	1%	a	.25%	
Plumbers and Steamfitters:						
Southern part of County	9.73	.44	.61			
Sprinkler fitters	9.50	.50	.70		.08	
ADD:						
Millwrights	9.30	.50	.40		.01	

MODIFICATIONS P. 13

DECISION #AR-3103 - Mod. #1
(39 FR 29787 - August 16, 1974)
Alpena County, Michigan

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
CHANGE:						
Asbestos workers	$7.98	.66	.95		.02	
Bricklayers	7.70	.40				
Stonemasons	7.70	.40				
Cement masons	7.35	.40				
Line Construction:						
Linemen & Heavy Equipment Op.	7.88	.35	1%	a	.25%	
Cable Splicer	8.21	.35	1%	a	.25%	
Comb. Digger Op. - Tractor Op.:						
1st Six Months	5.73	.35	1%	a	.25%	
Over Six Months	6.18	.35	1%	a	.25%	
Light Equipment Op. - Groundman:						
1st Six Months	4.99	.35	1%	a	.25%	
Over Six Months	5.43	.35	1%	a	.25%	
Distribution Line Truck Driver, Operator Groundman:						
1st Six Months	4.55	.35	1%	a	.25%	
Over Six Months	5.19	.35	1%	a	.25%	
Comb. Truck Driver - Groundman	4.40	.35	1%	a	.25%	
Marble setters	7.70	.40				
Plasterers	7.70	.40				
Sprinkler fitters	9.50	.50	.70		.08	
Terrazzo workers	7.70	.40				
Tile setters	7.70	.40				
Truck Drivers:						
Under 8 cu. yds.	5.97	c18.00	c18.00	.20		
Over 8 cu. yds.	6.07	c18.00	c18.00	.20		
Euclids	6.17	c18.00	c18.00	.20		

MODIFICATIONS P. 14

DECISION #AR-3104 - Mod. #1
(39 FR 29790 - August 16, 1974)
Baraga, Houghton, Keweenaw and Ontonagon Counties, Michigan

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
CHANGE:						
Carpenters, (Building)	$7.54	.50	.40		.01	
Laborers:						
Building and Heavy Construction						
Class A	6.05	.40	.30			
Class B	6.15	.40	.30			
Class C	6.45	.40	.30			
Class D	6.60	.40	.30			
Line Construction:						
Linemen & Heavy Equipment Op.	7.88	.35	1%	a	.25%	
Cable Splicer	8.21	.35	1%	a	.25%	
Comb. Digger Op. - Tractor Op.:						
1st Six Months	5.73	.35	1%	a	.25%	
Over Six Months	6.18	.35	1%	a	.25%	
Light Equipment Op. - Groundman:						
1st Six Months	4.99	.35	1%	a	.25%	
Over Six Months	5.43	.35	1%	a	.25%	
Distribution Line Truck Driver Operator Groundman						
1st Six Months	4.55	.35	1%	a	.25%	
Over Six Months	5.19	.35	1%	a	.25%	
Comb. Truck Driver - Groundman	4.40	.35	1%	a	.25%	
Millwrights	8.04	.50	.40		.01	
Painters:						
Brush (comm., indus.)	6.75					
Steel 0 to 20'	6.75					
Steel 20' to 100'	7.25					
Steel over 100'	8.50					
Spray	7.30					
Piledrivermen	7.74	.50	.40		.01	
Soft floor layers	7.54	.50	.40		.01	
Sprinkler fitters	9.25	.50	.70		.08	

MODIFICATIONS P. 15

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
DECISION #AR-3105 - Mod. 1 (39 FR 29793 - August 16, 1974) Berrien County, Michigan						
CHANGE:						
Bricklayers	$8.85	.40	.35			
Stonemasons	8.85	.40	.35			
Cement masons	8.05	.40	.35			
Line Construction:						
Linemen & Heavy Equipment Op.	7.88	.35	1%	a	.25%	
Cable Splicer	8.21	.35	1%	a	.25%	
Comb. Digger Op.-Tractor Op.:						
1st Six Months	5.73	.35	1%	a	.25%	
Over Six Months	6.18	.35	1%	a	.25%	
Light Equipment Op. - Groundman:						
1st Six Months	4.99	.35	1%	a	.25%	
Over Six Months	5.43	.35	1%	a	.25%	
Distribution Line Truck Driver, Operator Groundman:						
1st Six Months	4.55	.35	1%	a	.25%	
Over Six Months	5.19	.35	1%	a	.25%	
Comb. Truck Driver - Groundman	4.40	.35	1%	a	.25%	
Marble setters' helpers	4.60					
Plasterers	8.25	.40	.35			
Sprinkler fitters	9.50	.50	.70		.08	
DECISION #AR-3106 - Mod. #1 (39 FR 29797 - August 16, 1974) Calhoun County, Michigan						
CHANGE:						
Asbestos workers	$7.98	.66	.95		.02	
Line Construction:						
Linemen & Heavy Equipment Op.	7.88	.35	1%	a	.25%	
Cable Splicer	8.21	.35	1%	a	.25%	
Comb. Digger Op. - Tractor Op.						
1st Six Months	5.73	.35	1%	a	.25%	
Over Six Months	6.18	.35	1%	a	.25%	
Light Equipment Op. - Groundman						
1st Six Months	4.99	.35	1%	a	.25%	
Over Six Months	5.43	.35	1%	a	.25%	
Distribution Line Truck Driver Operator Groundman						
1st Six Months	4.55	.35	1%	a	.25%	
Over Six Months	5.19	.35	1%	a	.25%	
Comb. Truck Diver - Groundman	4.40	.35	1%	a	.25%	
Millwrights	9.30	.50	.40		.01	
ADD:						
Sprinkler fitters	9.50	.50	.70		.08	

MODIFICATIONS P. 16

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
DECISION #AR-3113 - Mod. #1 (39 FR 29820 - August 16, 1974) Ingham County, Michigan						
CHANGE:						
Asbestos workers	$7.98	.66	.95		.02	
Electricians:						
Townships of Onondaga, Leslie, Bunker Hill and Stockbridge	9.34	.40	1%	8%		
Line Construction:						
Linemen & Heavy Equipment Op.	7.88	.35	1%	a	.25%	
Cable Splicer	8.21	.35	1%	a	.25%	
Comb. Digger Op. - Tractor Op.						
1st Six Months	5.73	.35	1%	a	.25%	
Over Six Months	6.18	.35	1%	a	.25%	
Light Equipment Op. - Groundman						
1st Six Months	4.99	.35	1%	a	.25%	
Over Six Months	5.43	.35	1%	a	.25%	
Distribution Line Truck Driver Operator Groundman						
1st Six Months	4.55	.35	1%	a	.25%	
Over Six Months	5.19	.35	1%	a	.25%	
Comb. Truck Driver - Groundman	4.40	.35	1%	a	.25%	
Marble setters	9.18		.40			
Sprinkler fitters	9.50	.50	.70		.08	
Terrazzo workers	9.18		.40			
Tile setters & mosaic workers	9.18		.40			
OMIT:						
Footnote e.						

MODIFICATIONS P. 17

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
DECISION #AR-3122 - Mod. #1 (39 FR 29850 - August 16, 1974) Charlevoix County, Michigan						
CHANGE:						
Asbestos workers	$7.98	.66	.95		.02	
Line Construction:						
Linemen & Heavy Equipment Op.	7.88	.35	1%	a	.25%	
Cable Splicer	8.21	.35	1%	a	.25%	
Comb. Digger Op. - Tractor Op.						
1st Six Months	5.73	.35	1%	a	.25%	
Over Six Months	6.18	.35	1%	a	.25%	
Light Equipment Op. - Groundman						
1st Six Months	4.99	.35	1%	a	.25%	
Over Six Months	5.43	.35	1%	a	.25%	
Distribution Line Truck Driver Operator Groundman						
1st Six Months	4.55	.35	1%	a	.25%	
Over Six Months	5.19	.35	1%	a	.25%	
Comb. Truck Driver - Groundman	4.40	.35	1%	a	.25%	
Sprinkler fitters	9.50	.50	.70		.08	
DECISION #AR-3108 - Mod. #1 (39 FR 29803 - August 16, 1974) Emmet County, Michigan						
CHANGE:						
Asbestos workers	$7.98	.66	.95		.02	
Line Construction						
Linemen & Heavy Equipment Op.	7.88	.35	1%	a	.25%	
Cable Splicer	8.21	.35	1%	a	.25%	
Comb. Digger Op. - Tractor Op.						
1st Six Months	5.73	.35	1%	a	.25%	
Over Six Months	6.18	.35	1%	a	.25%	
Light Equipment Op. - Groundman						
1st Six Months	4.99	.35	1%	a	.25%	
Over Six Months	5.43	.35	1%	a	.25%	
Distribution Line Truck Driver Operator Groundman						
1st Six Months	4.55	.35	1%	a	.25%	
Over Six Months	5.19	.35	1%	a	.25%	
Comb. Truck Driver - Groundman	4.40	.35	1%	a	.25%	
Sprinkler fitters	9.50	.50	.70		.08	

MODIFICATIONS P. 18

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #AR-3054 - Mod. #1 (39 FR 25858 - July 12, 1974 Kent County, Michigan					
Change:					
Electricians	$8.52	.40	1%+.15		.01
DECISION #AR-1019 - Mod. #1 (39 FR 30802 - August 23, 1974) Statewide, Oregon					
Change:					
Truck Drivers:					
Group 1	$7.23	.45	.65	.30	.03
Group 2	7.28	.45	.65	.30	.03
Group 3	7.33	.45	.65	.30	.03
Group 4	7.38	.45	.65	.30	.03
Group 5	7.43	.45	.65	.30	.03
Group 6	7.53	.45	.65	.30	.03
Group 7	7.63	.45	.65	.30	.03
Group 8	7.73	.45	.65	.30	.03
Group 9	7.83	.45	.65	.30	.03
Group 10	8.00	.45	.65	.30	.03
Group 11	8.10	.45	.65	.30	.03
Group 12	8.20	.45	.65	.30	.03
Group 13	8.30	.45	.65	.30	.03
Group 14	8.40	.45	.65	.30	.03

MODIFICATIONS P. 19

DECISION #AQ-1111 - Mod. #2
(39 FR 20932 - June 14, 1974)
Statewide, Washington

Change:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Laborers (Area 3) (Clark, Cowlitz, Klickitat, Skamania, Wahkiakum, and the Southern portion of Pacific, Counties)					
Group 1	$6.40	.60	.80	.25	.07
Group 2	6.55	.60	.80	.25	.07
Group 3	6.70	.60	.80	.25	.07
Group 4	6.85	.60	.80	.25	.07
Power Equipment Operators (Area 3) (Clark, Cowlitz, Klickitat, Skamania, Wahkiakum, and the Southern portion of Pacific, Counties)					
Group 1	7.30	.55	.85	.35	.05
Group 2	7.44	.55	.85	.35	.05
Group 3	7.54	.55	.85	.35	.05
Group 4	7.70	.55	.85	.35	.05
Group 5	7.72	.55	.85	.35	.05
Group 6	7.80	.55	.85	.35	.05
Group 7	7.86	.55	.85	.35	.05
Group 8	7.96	.55	.85	.35	.05
Group 9	8.02	.55	.85	.35	.05
Group 10	8.08	.55	.85	.35	.05
Group 11	8.10	.55	.85	.35	.05
Group 12	8.16	.55	.85	.35	.05
Group 13	8.24	.55	.85	.35	.05
Group 14	8.40	.55	.85	.35	.05
Group 15	8.56	.55	.85	.35	.05
Group 16	8.74	.55	.85	.35	.05
Group 17	8.88	.55	.85	.35	.05
Group 18	9.06	.55	.85	.35	.05
Group 19	9.20	.55	.85	.35	.05

MODIFICATIONS P. 20

DECISION #AQ-1111 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Truck Drivers (Area 3) (Clark, Cowlitz, Klickitat, Skamania, Wahkiakum and the Southern portion of Pacific, Counties)					
Group 1	$7.23	.45	.65	.30	.03
Group 2	7.28	.45	.65	.30	.03
Group 3	7.33	.45	.65	.30	.03
Group 4	7.38	.45	.65	.30	.03
Group 5	7.43	.45	.65	.30	.03
Group 6	7.53	.45	.65	.30	.03
Group 7	7.63	.45	.65	.30	.03
Group 8	7.73	.45	.65	.30	.03
Group 9	7.83	.45	.65	.30	.03
Group 10	8.00	.45	.65	.30	.03
Group 11	8.10	.45	.65	.30	.03
Group 12	8.20	.45	.65	.30	.03
Group 13	8.30	.45	.65	.30	.03
Group 14	8.40	.45	.65	.30	.03

SUPERSEDEAS DECISION

STATE: FLORIDA
COUNTY: See Below*
DECISION NUMBER AR-4033
DATE: Date of Publication
Supersedes Decision No. AP-181 dated May 5, 1973, in 38 FR 11261.
DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

*Counties:

Lake, Orange, Osceola, and Seminole.

Florida 59-B (1-1)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Air Conditioning Mechanics	$3.15				
Bricklayers	4.95				
Carpenters	4.40				
Cement Masons	4.80				
Concrete Laborers	2.50				
Electricians	5.65	.30	1%		½ of 1%
Laborers	2.45				
Mason Tenders	2.85				
Painters	3.50				
Plasterers	5.25				
Plumbers	4.80				
Roofers	3.75				
Kettlemen	3.15				
Sheet Metal Workers	3.50				
Tile Setters	4.50				
Power Equipment Operators:					
Backhoe	5.51				
Bulldozer and Loader	3.00				
Grader	2.95				
Pan Operator	2.75				
Roller	2.00				
Tractor	2.80				
Truck Drivers	2.00				

SUPERSEDEAS DECISION

STATE: Kentucky
COUNTY: See Below*
DECISION NUMBER: AR-4034
DATE: Date of Publication
Supersedes Decision No. AQ-4013 dated September 28, 1973 in 38 FR 27175.
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories)

59-KY-1-G (1-2)

*Counties: Boone, Campbell, Kenton & Pendleton

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos Workers	$9.21	.30	.85		.02
Boilermakers	8.10	.30	.70	.55	.01
Boilermakers' Helpers	7.85	.30	.70	.55	.01
Bricklayers	9.395	.45	.35		
Carpenters:					
Carpenters	9.80	.40	.55		.025
Millwrights	9.84	.40	.65		.10
Piledrivermen	9.05	.40	.55		.025
Cement Masons	9.795	.35	.50		.12
Electricians	9.25	.60	1% + .30		½ of 1%
Elevator Constructors	8.94	.395	.26	2½%+ a&b	.02
Elevator Constructors' Helpers	70%JR	.395	.26	2½%+ a&b	.02
Elevator Constructors' Helper (Prob.)	50%JR				
Glaziers	8.70		.35		.005
Ironworkers, Structural & Ornamental	9.995	.55	.55		.03
Ironworkers, Reinforcing	8.895	.55	.85		.015
Laborers: (Demolition)					
Wrecking Laborers	8.17	.50	.30		
Jackhammer Operators	8.32	.50	.30		
Wallmen	8.32	.50	.30		
Burners	8.32	.50	.30		
Lathers	9.845				.015
Lead Burners	8.25	.30		c	.01
Linemen	9.25	.60	1% + .30		.5%
Marble Setters	9.885	.45	.35		
Marble Setters' Helpers	9.235				
Painters, Brush:					
Commercial	8.80	.35	.15		
Industrial	8.95	.35	.15		
Painters, spray:					
Commercial	9.05	.35	.15		
Industrial	9.20	.35	.15		.04
Pipe Fitters	9.20	.60	.775		.02
Plasterers	10.195		.45		.05
Plumbers & Gas Fitters	9.055	.38	.65		.05
Resilient Floor Layers	8.00	.40	.55		.05
Roofers	9.945		.85		
Sheet Metal Workers	8.995	.40	.70		.02
Sprinkler Fitters	9.25	.30	.50		.05
Stone Masons	9.885	.45	.35		
Terrazzo Workers:					
Terrazzo Workers	9.085	.45	.35		

AR-4034 P. 2

59-KY-1-G (2-2)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Terrazzo Workers Cont'd:					
Terrazzo Workers' Helpers & Grinders	$9.185				
Terrazzo Base Grinder	9.605				
Tile Setters	9.085	.45	.35		
Tile Setters' Helpers	9.135				
Tile Setters' Helpers (Prob.)	75%JR				

PAID HOLIDAYS: (WHERE APPLICABLE)
A-New Year's Day: B-Memorial Day: C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:

a. Six paid holidays; A through F.

b. Employer contributes 1% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

c. Nine paid holidays: A through F plus Washington's Birthday, Good Firday and Christmas Eve, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

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KY-59-LAB-1-b

LABORERS: (excluding demolition)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP a	8.45	.50	.30		
GROUP B	8.55	.50	.30		
GROUP C	8.60	.50	.30		
GROUP D	8.65	.50	.30		
GROUP E	8.80	.50	.30		
GROUP F	8.95	.50	.30		
GROUP G	9.20	.50	.30		

Group A - Common laborers, cement masons helpers, hand operator mechanical mule, mechanical sweeper, signal man

Group B - Bottom man, pipe layers

Group C - Burning torch operator, jack hammer, mechanical and air tamper operator, mechanical concrete buggies, power operated mechanical mule, concrete pump hose man, vibrator man

Group D - Plasterers' tender, mason tender, stone mason tender, bottom jackhammer man

Group E - Plaster mixer pump operator

Group F - Tunnel laborer

Group G - Gunnite nozzle operator

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KY-59-PEO-1-a

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP A	$9.61	.46	.80		.11
GROUP B	9.45	.46	.80		.11
GROUP C	9.09	.46	.80		.11
GROUP D	8.31	.46	.80		.11
GROUP E	7.98	.46	.80		.11
GROUP F	7.23	.46	.80		.11

CLASSIFICATION DEFINITIONS

GROUP A - A-frames, air compressor on steel erection, rotary drills used on caisson work for foundations and sub-structure work, boiler or compressor operator mounted on crain (piggyback operation), boom trucks (all types), cableways, cherry pickers, combination concrete mixer and tower, concrete pumps, cranes (all types), derricks (all types), draglines, dredge (dipper, clam or suction) 3 man crew, elevating grader or euclid loader, floating equipment, gradalls, helicopter operator and helicopter winch operator when hoisting builders materials, hoes (all types), hoisting engines (two or more drums), lift slab or panel jack operator, locomotives (all types), maintenance engineer (mechanic or welder), mixer paving (multiple drum), mobile concrete pumps with boom, panelboard (all types on site), pile driver, power shovels, side booms, slip form pavers, straddle carriers (building construction on site), hammerhead tower cranes, trench machines (over 24" wide), tug boat.

GROUP B - Asphalt paver, bulldozer, C.M.I. type equipment, endloaders, Kohlman type loaders (dirt loading), mucking machines, power grader, power scoops, power scrapers, push cat.

GROUP C - Air compressor (pressureizing shafts or tunnels), asphalt rollers, fork lifts, hoist (one drum), house elevators, man lift, power boilers (over 15 lbs. pressure), pump operators installing well points or other type of dewatering system, pumps (4" and over discharge), submersible pumps (4" and over discharge), trenchers 24" and under.

GROUP D - Compressors on building construction, conveyors (building material), generators, gunnite machines, mixers (capacity more than one bag), mixers (one bag capacity, side loader), post driver, post hole digger, pavement breaker (hydraulic or cable), road widening trencher, rollers, welder operator.

GROUP E - Backfillers & tampers, batch plant, bar and joint installing machines, bull floats, burlap and curing machines, clefplanes, concrete spreading mach., crushers, deck hands, drum firemen (asphalt), farm type tractors pulling attachments, finishin machines, form trenchers, high pressure pumps over 1/2" discharge, hydro seeders, self propelled power spreader, self propelled sub-grader, tire repairman, tractors pulling sheeps foot roller or grader, vibratory compactors (with integral power).

GROUP F - Oiler, helper, signalman, inboard & outboard motor boat launch, light plant operator, power driven heaters (oil fired), power boilers (less than 15 lbs. pressure, pumps under 4" discharge, submersible pumps under 4" discharge.

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KY-59-TD-1-a

TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Tractor trailer combinations and drags	$6.27	a16.50	a17.00	b&c	
Drivers	6.08	a16.50	a17.00	b&c	
Helpers	6.03	a16.50	a17.00	b&c	

PAID HOLIDAYS: (WHERE APPLICABLE)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. Per week per employee on payroll 30 days or more.
b. Paid vacation: 1 year of employment - 1 week; 2 years - 2 weeks; 10 years- 3 weeks; 15 years - 4 weeks.
c. Six paid holidays; A through F.

SUPERSEDEAS DECISION

STATE: Mississippi COUNTY: Harrison & Pearl River
DECISION NUMBER: AR-4032 DATE: Date of Publication
Supersedes Decision No. AQ-4110 in 39 FR 15644 dated May 3, 1974
DESCRIPTION OF WORK: Building construction (excluding single family homes and garden type apartments up to and including four stories), heavy, sewer, water, and highway construction.

BUILDING & HEAVY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos Workers (Harrison County)	$7.70	.395	.75	c	.02
Asbestos Workers (Pearl River Co.)	7.25	.40	.90		
Boilermakers	7.13	.40	.70		.01
Bricklayers:					
Bricklayers	7.20		.15		
Stonemasons	7.20		.15		
Marble Masons	7.20		.15		
Terrazzo Workers	7.10		.15		
Tile Setters	7.10		.15		
Plasterers	7.10		.15		
Blockmasons	7.20		.15		
Caulkers & Pointers	7.20		.15		
Cement Masons	6.58		.15		
Carpenters:					
Carpenters	7.00				
Millwrights	7.32				
Electricians:					
Electricians	7.80	.25	1%+.20		1/8%
Cable Splicers	8.05	.25	1%+.20		1/8%
Elevator Constructors:					
Elevator Constructors	6.39	.345	.23	2%+a+b	.015
Helpers	4.47	.345	.23	2%+a+b	.015
Helpers (probationary)	50%JR				
Glaziers	5.00				
Ironworkers:					
Structural, Ornamental, Reinforcing	8.13	.30	.30		
Laborers:					
Laborers	4.35	.10	.10		
Vibrator-Jackhammer, Mortar Mixer, Pipelayers (Sewer, Power Saw Op.)	4.50	.10	.10		
Lathers	6.00		.10		.01
Line Construction:					
Linemen	7.80	.25	1%+.20		1/8%
Cable Splicers	8.05	.25	1%+.20		1/8%
Groundmen:					
1st 6 months	3.40	.25	1%+.20		1/8%
Thereafter	4.08	.25	1%+.20		1/8%
Painters - Commercial:					
Brush and Roller	5.30				.03
Spray	6.55				.03
Structural Steel under 30'					
Brush and Roller	5.55				.03
Spray	6.55				.03

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BUILDING AND HEAVY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Piledrivermen	$7.02	.30	.30		
Piledrivermen on Creosote Material	7.26	.30	.30		
Plumbers & Steamfitters	7.70	.26	.20		.01
Roofers:					
Roofers	6.20				
Helpers	4.40				
Kettlemen	5.00				
Sheet Metal Workers	7.31½	.25	.40	.25	.10
Soft Floor Layers	6.65				
Sprinkler Fitters	8.60	.50	.70		.08

PAID HOLIDAYS:

A-New Year's Day B-Memorial Day C-Independence Day
D-Labor Day E-Thanksgiving Day F-Christmas Day

FOOTNOTES:

a. Holidays: A through F

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

c. Holidays: Labor Day, Mardi Gras Day, provided the employee works at least one day out of the 3 workdays prior to the paid holiday, and the first workday after the paid holiday.

BUILDING AND HEAVY CONSTRUCTION

POWER EQUIPMENT OPERATORS:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP 1	$7.75	.25	.25		
GROUP 2	6.80	.25	.25		
GROUP 3	6.55	.25	.25		
GROUP 4	6.00	.25	.25		
GROUP 5	5.45	.25	.25		
GROUP 6	5.45	.25	.25		

GROUP 1:
Engineer - operating under air pressure

GROUP 2:
Mechanic

GROUP 3:
Air tugger (2 drum), asphalt plant, backhoe , blacksmith, boom tractor, bulldozer, central mixing plant, cherry picker, clamshell, crane, derrick, derrick boat, derrick car, dragline, dredge, elevating grader, excavator (power belt), fork lift, hoist (2 drum), locomotive engineer, marine engineer (chief), master pilot, mixermobile, motor patrol & similar type equipment, paver (21 C.F. or larger), piledriver, recharger, roaming greaser (1st), scoop (skimmer), scraper, shovel, trenching machine (over 18" bucket line width), tournapull, DW-10 & similar pulltype scrapers, traxcavator and similar endloaders, welder, welding machines or S/W pumps (2 to 6), well driller, well point pumps

GROUP 4:
Air tugger, asphalt spreader (bituminous distributor) aspahlt spreader (bituminous mixer), backfilling machine, conveyor, drill (earth), finishing machine, fireman, heating plant, hoist, marine engineer (assistant), mixer, payloader, and similar endloaders, pilot, power generating plant, pump (concrete), roller, scoopmobile, tractor (with power take-off), trenching machine (18" or smaller bucket line width), tugboat, well driller (1st helper), winch truck

GROUP 5:
Air compressor, form grader, locomotive hostler, mechanic helper, oiler (truck crane), pump, roughneck, tractor (without attachments), welding machine

GROUP 6:
Batch scale, deckhand, motorboat (in or outboard), oiler, scowman

BUILDING AND HEAVY CONSTRUCTION

TRUCK DRIVERS:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP 1	$5.04	.28	.25		
GROUP 2	5.51	.28	.25		
GROUP 3	6.55	.28	.25		
GROUP 4	7.12	.28	.25		
GROUP 5	5.04	.28	.25		
GROUP 6	4.41	.28	.25		

GROUP 1:
Up to and including 1½ tons such as station wagons, jeeps, autos, pick-up trucks, motorcycles, bicycles, truck spotters, teamsters, team drivers

GROUP 2:
1½ tons up to but not including 5 tons such as dump trucks, flat beds, stake bodies, bus drivers, winch and "A" frame trucks

GROUP 3:
5 tons or 6 yards and over including heavy equipment such as pole trucks, miss or corning wagons, dumpsters, semi-drivers, agitators, ross carriers, dempsey dumps, euclid trucks, forklift truck in warehouses and similar equipment such as tractors, 10 wheelers, jeeps, or dump trucks or pick-up trucks pulling 2 or 4 wheel trailers hauling equipment

GROUP 4:
Truck and auto mechanics

GROUP 5:
Truck drivers' helpers, unloaders, unloading and handling creosote or coppertox material

GROUP 6:
Truck drivers' helpers

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SEWER, WATER, & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Air Tool Operator	$2.00				
Asphalt Raker	2.50				
Bricklayer	4.25				
Carpenter	3.50				
Cement Mason (Finisher)	3.25				
Concrete Saw Operator	3.50				
Electrician	5.40				
Form Setter	2.80				
Grade Checker	2.25				
Ironworker, Reinforcing	3.50				
Ironworker Helper, Reinforcing	2.25				
Ironworker, Structural	3.15				
Laborer, Unskilled	2.00				
Mason Tender (Cement Mason Helper)	2.50				
Painter (Structural Steel)	3.75				
Piledriverman	3.00				
Truck Driver	2.00				
Tugboat Operator	2.50				
Welder	3.50				
Power Equipment Operators:					
"A" Frame Truck (winch)	2.40				
Aggregate Spreader	2.71				
Air Compressor	2.60				
Asphalt Distributor Spreader	2.80				
Asphalt Plant	2.90				
Backhoe or Shovel Operator	3.25				
Bulldozer Operator	3.00				
Concrete Batch Plant	3.25				
Concrete Finishing Machine	3.00				
Concrete Paving Machine	3.30				
Concrete Spreader Machine	2.85				
Crane, Dragline	3.50				
Crusher Feeder	2.75				
Curing Machine	2.90				
Earth Auger	3.00				
Fireman	3.00				
Guard Rail Post Driver	2.50				
Joint Filler	2.90				
Loader (all types)	3.00				
Mechanic	3.40				
Mixer (all types)	3.00				
Motor Patrol	3.25				
Mulcher	2.00				
Oiler-Greaser	2.40				
Piledriver	3.50				
Roller (self propelled)	2.50				

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SEWER, WATER, & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Power Equipment Operators (Cont'd)					
Pipelayers	$2.35				
Scales (all types)	2.35				
Scraper	3.00				
Striping Machine	3.25				
Sub Grade Machine	3.25				
Tractor (track type)	2.25				
Tractor (wheel type)	2.00				
Trenching Machine	2.50				

SUPERSEDEAS DECISION

STATE: New Jersey COUNTY: Middlesex
DECISION NO.: AR-2040 DATE: Date of Publication
Supersedes Decision No. AQ-2115 dated May 3, 1974 in 39 FR 15661
DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

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BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos workers:					
Twps., of Cranbury, E. Brunswick, Halmetta, Jamesburg, Milltown, Monroe, N. Brunswick, Plainsboro, S. Brunswick & Spotswood	$ 9.30	.50	.50		.025
Remainder of County	9.202	.5803	.4974		.02
Boilermakers	8.75	8%	18%	10%	.01
Boilermakers' helpers	8.22	8%	18%	10%	.01
Bricklayers, cement masons, plasterers, and stone masons:					
Dunellen, Middlesex, New Market, Oak Tree, and S. Plainfield	9.25	.75	.70		.02
Remainder of County	9.70	.45	.45		
Plainsboro	9.50	.50	.70		.03
Carpenters and insulators	9.73	6%	6%		.02
Millwrights	9.98	6%	6%		.02
Electricians and Linemen:					
Electricians	11.16	1%	1%+.50		.02
Linemen, cable splicer, equipment operators, welder, hole digging equipment truck with winch or pole and steel handling, truck without winch	11.16	1%	1%+.50		.02
Groundman and winch operator	10.31	1%	1%+.50		.02
Elevator constructors	9.10	.395	.26+a	b+c	.015
Elevator constructors' helpers	6.83	.395	.26+a	b+c	.015
Elevator constructors' (prob.) helpers	4.55				
Elevator constructors modernization	8.33	.395	.26+a	b+c	.015
Elevator constructors modernization helpers	6.25	.395	.26+a	b+c	.015
Elevator constructors repair	7.48	.395	.26+a	b+c	.015
Elevator constructors repair helper	5.61	.395	.26+a	b+c	.5
Glazier	9.05	.61	.65		.02
Ironworkers: Structural, ornamental & reinforcing					
Plainsboro	8.92	.47	1.06	10%	.05
Remainder of County	9.62	.67	2.21	.95	.09
Laborers: Building					
Perth Amboy, Carteret, Woodbridge and Metuchen Townships:					
Laborers	6.65	.25	.50		
Air compressed tampers, paving breakers, jackhammers, barco type hammers or air drills	6.90	.25	.50		
Dunellen & S. Plainfield Twps.	6.95	.60	.50		

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BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Laborers: Building (cont'd)					
S. River, S. Amboy, Sayreville, Keyport, Spotwood, Helmetta, Jamesburg, Granbury, and Monroe Townships, Madison & E. Brunswick Twps.					
Laborers	$ 6.40	.25	.25		
Tenders, scaffolding, excavation and foundation, concrete, trenches man-holes, sidewalks, curbing, compressed air, excavation and grading,	6.40	.25	.25		
Pipe layers	6.40	.25	.25		
Remainder of County:					
Laborers	7.00	.35	.35		
Air tool operator (jackhammer, vibrator)	7.25	.35	.35		
Mason tenders, mortar mixers	7.00	.35	.35		
Demolition & scaffold builders	7.00	.35	.35		
Plasterers' tenders	7.00	.35	.35		
Lathers:					
Dunellen, Edison, Middlesex, New Market, Oak Tree, Piscataway, and S. Plainfield	6.65	.25	.25		.01
Remainder of County	5.75	.25	.20		.01
Lead burners	9.25	.35		d	.01
Marble setters	7.80	.78	.94		
Marble setters' helpers	7.33	.74	.88		
Painters:					
Perth Amboy, Carteret, Woodbridge Twps., Edison Twp., north of Metuchen, Sayreville, S. Amboy, Metuchen, Old Bridge and Madison township:					
Brush	7.90	.55	.40		
Structural steel, tanks, bridges & towers	8.95	.55	.40		
Spray	8.95	.55	.40		
Sandblasting	8.95	.55	.40		
Edison Twp., south of Metuchen, Highland Park, New Brunswick, E. Brunwick and S. Brunswick, S. Brunswick Twp., & Monroe Twp., N. Brunswick					
Commercial and Industrial	7.15	.65	.50		
Steel, tanks, towers, steeples, stacks and bridges	8.25	.65	.50		

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BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PAINTERS (Cont'd)					
Spraying & sandblasting	8.25	.65	.50		
Plainsboro:					
Brush	8.40	.50	.50	.10	
Steel	8.55	.50	.50	.10	
Spray	9.00	.50	.50	.10	
Dunellen, South Plainfield, Middlesex & New Market:					
Commercial & Industrial	8.40	.50	.50	.10	
Steel under 30', Exterior work over 30'	8.55	.50	.50	.10	
Bridges, Towers, Steel over 30'	9.00	.50	.50	.10	
Spray	9.00	.50	.50	.10	
Piledrivermen and dockbuilders	9.36	.90	1.53	.56	.02
Plumbers and steamfitters:					
Piscataway to Old Bridge to County line and north thereof	11.25		.50		.03
Remainder of County	9.41	6%	8%	10%	
Roofers, composition, damp & waterproofing	9.45	.50	.325		
Roofers, slate & tile	9.67	.50	.325		
Roofers, slate & tile helpers	8.50	.50	.325		
Sheet metal workers	8.71	.52	.44	.67	.02
Soft floor layers	8.63	6%	5%	1%	
Sprinkler fitters:					
New Brunswick, Milltown, Old Bridge, Browntown, and North thereof	10.12	.40	.60		.07
Remainder of County	9.85	.50	.70		.08
Terrazzo workers	8.70	1.23	1.26		
Terrazzo workers' helpers	7.43	.925	.475		
Terrazzo machine operator	7.68	.925	.475		
Tile setters	8.10	.60	1.50		
Welders - receive rate prescribed for craft performing operation to which welding is incidental.					

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F- Christmas Day.

FOOTNOTES:

a. Employer contributes $8.00 per day to Annuity Fund.

b. Holidays: A through F; Lincoln's Birthday, Washington's Birthday, Columbus Day, Election Day; Armistice Day.

c. Employer contributes 4% basic hourly rate for 5 years or more of service or 4.2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

d. Holidays: A through F; Washington's Birthday; and Good Friday, providing employee has worked at least 45 full days during the 120 calendar days prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.

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HEAVY AND HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Laborers:					
Blasters	$7.90	.50	.75	a	
Finisher, rammer, paver, gunite nozzle men and stone cutter	7.75	.50	.75	a	
Timberman	7.50	.50	.75	a	
Form setter	7.45	.50	.75	a	
Sewer pipe, laser men, conduit and duct line layers	7.25	.50	.75	a	
Wagon drill op. and drill master	7.35	.50	.75	a	
Wagon drill op. helper, drill master helper, powder carrier and magazine tender	7.00	.50	.75	a	
Jackhammer, chipping hammer, pavement breaker, power buggy, concrete cutter, asphalt cutter, sheet hammer and tree cutter op. and such other power tools used to perform work usually done manually by laborers	7.35	.50	.75	a	
Signal man	7.05	.50	.75	a	
Wrapping and coating of all pipe	6.85	.50	.75	a	
Common laborers, landscape laborers, railroad track laborers, flagmen, traffic directors, salsmander tenders, pitman and dumpmen	6.80	.50	.75	a	
Rakers and tampers on cold patch work	6.80	.50	.75	a	
FREE AIR TUNNEL WORK					
Blaster	8.27	.50	.75	a	
Skilled men (including miners, drill runners, iron men, maintenance men, conveyor men, safety miners, riggers, block layers, powder carriers, all other skilled men)	7.87	.50	.75	a	
Semi-skilled men (including miners' helpers, chuck tenders, track men, nippers, brake men, derail men, cable men, hose men, grout men, gravel men, form men, bell or signal men (top or bottom), form workers and movers, concrete workers, shaft men, tunnel laborers, caulkers' helpers, all other semi-skilled men)	7.71	.50	.75	a	
All others (including powder watchmen, change house attendants, top laborers)	7.20	.50	.75	a	

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:

a. Holidays: A through F; Washington's Birthday; Armistice Day; Presidential Election Day; (providing employee works 3 days for the same employer within a period of 10 working days consisting of 5 working days before and 5 working days after the day upon which the holiday falls).

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N.J.-5-LAB-5-K

Northern half of Middlesex County

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
LABORERS, ASPHALT						
Streets:						
Head rakers	$6.50	.51	.54	a		
Rakers	6.25	.51	.54	a		
Tampers and smoothers, kettleman, painters, top shovelers and roller boys	6.10	.51	.54	a		
Plant:						
Scale mixer and burner men	6.35	.51	.54	a		
Feeders and dust men	6.10	.51	.54	a		

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:

a. Holidays: A through F, Washington's Birthday; Armistice Day; Presidential Election Day; providing an employee works or is available for work 3 days in the work week in which the holiday falls.

N.J. 4-LAB-5-N

Southern half of Middlesex County

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Laborers, Asphalt					
Street:					
Head raker	$7.05	.41	.64	a	.05
Rakers and screed board man	6.90	.41	.64	a	.05
Tampers, smoothers, kettlemen, painters, top shovelers and roller boys	6.65	.41	.64	a	.05
Plant:					
Scale mixers and burner men	6.90	.41	.64	a	.05
Feeders and dust men	6.65	.41	.64	a	.05

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F, Washington's Birthday; Armistice Day & Presidential Election Day providing employee works on (3) three days for the same employer within a period of ten (10) working days, consisting of five (5) working days before and five (5) working days after the day on which the holidays falls or is observed as such.

BUILDING & HEAVY CONSTRUCTION - POWER EQUIPMENT OPERATORS:

GROUP I: Autograde - combn. subgrader, base MTL spreader & base trimmer (CMI & similar types), autograde placer-trimmer-spreader-combn. (CMI & similar types), autograde slipform paver (CMI & similar types), backhoes (all types, including all combination hoe loaders), central power plants (all types), concrete paving machines, cranes (all types including overhead & straddle travelling type), cranes (gantry), derricks (land or floating), drillmaster, quarrymaster (down the hole drill), draglines, elevator graders, engines (large diesel 1620 HP and staging pump), front end loaders (5 yds. and over), gradalls, grader, rago, helicopters (co-pilot), jack (screw air hydraulic power operated unit or console type (not hand jack or pile load test type), locomotive (large), mucking machines, pavers (21-E and over), paver (resinous, broyhill), pavement & concrete breaker (superhammer), pavement breaker truck mounted, piledriver, scooper (loader and shovel) koehring, shovels, tree chopper, trench machines

GROUP II: "A" frame, boring & drilling machines, brush chopper, chipper & shredder, cableways carryalls, cherry pickers (6 tons & under), concrete pump, concrete pumping system, pumpcrete, squeezecrete & similar types, conveyors (125' & over), economobiles (hilo, lull, hyster similar type equipment), fork lifts, front end loaders (2 yds, but less than 5 yds.), grove cutting machine, heater planer, pans (letourneau, dw's ukes), pumpcrete (unit type), pumpcrete machines (squeezecrete & concrete pumping regardless of size), scrapers (letourneau, dw's ukes), side booms, squeezecrete, straddle carrier (ross & similar types), winch trucks (hoisting)

GROUP III: Aerial platform (used as hoist), hoist (all type hoists, gas, diesel, electric, air hydraulic, single and double drum, concrete, brick shaft caisson, conveyor, snorkel, roof, tugger, and house cars or any other similar type hoisting machines, portable or stationary, except Chicago boom type), elevators or house cars, roof hoist

GROUP IV: Asphalt curbing machine, asphalt plant engineer, autograde tube finisher & texturing machine (CMI & similar), autograde curecrete machine (CMI & similar), autograde crub trimmer & sidewalk, shoulder slipform (CMI & similar types), bar bending machines (power), batchers, batching plant & crusher on site, belt conveyor systems, boilers and steam jennies (irrespective of their use), boom type skimmer machines, car dumpers (railroad), compressor and blower type units (used independently or mounted on dual purpose trucks, on job site or in conjunction with job site, in loading and unloading of concrete, cement, fly ash, instancrete, or similar type materials), concrete breaking machines, concrete finishing machines, concrete saws & cutters (ride on type), concrete spreaders hetzel, rexomatic and similar types, conveyors (under 125'), crushing machines, ditching machines (small, ditch-witch or similar), drill doctor (duties include dust collector, maintenance), dope pots (mechanical with or without pump), dumpsters, fine grade machine (large type), front end loaders (under 2 yds.), generators giraffe grinders, graders and motor patrols, gunite machines (excluding nozzle), hammer vibrator (in conjunction with generator), hoppers, hopper doors (power operated), ladders (motorized), laddervator, lights (portable generating light plants), locomotive (dinky type), maintenance and repair of asphalt

BUILDING & HEAVY CONSTRUCTION - POWER EQUIPMENT OPERATORS CONT'D.:

curbing machines, concrete finishing machines, gas buggies, leveling machines, portable generators, power saws, compressor equipment or compressor units used in connection with cement, paint, insulating and acoustical sprays, plaster, curing and sandblasting (all and similar types), mechanic, mixers excepting paving mixers), motor patrols and graders, pavers (under 21-E), pavement breakers (small, self propelled ride on type, also maintains compressor or hydraulic unit), pipe bending machine (power), pitch pump, plaster pump (regardless of size), post hole digger, rod bending machines (power), scales (power), seaman pulverizing mixer, silas, steam jennies and boilers (irrespective of theiruse), steel cutting machine (service & maintains), vibrating plants (used in conjunction with unloading, welder and repair mechanic

GROUP V: Welding machines (gas or electric converters of any type 2 or 3 in battery), compressors (2 or 3 within a total distance of 100' constitutes a battery), welding system, mutiple (rectifier transformer type)

GROUP VI: Bulldozer, fireman, sprinkler and water pump trucks (used on job site or in conjunction with job site), stone, spreaders, sweepers & brooms, tractors (D-8 and over), water & sprinkler trucks (used on job site or in conjunction with job site)

GROUP VII: Compressor (single), heaters (nelson or other type including propane, natural gas or flow type units), pumps (4 inch suction & over including submersible pumps), temporary heating plant (nelson or other type including propane, natural gas or flow type units), welding machines (gas or electric converters of any type single), wellpoint system (including installation and maintenance), pumps (2 of less than 4 inch suction including submersible pumps)

GROUP VIII: Concrete spreaders (small type), fertilizing equipment and maintenance of), grease, gas, fuel and oil supply trucks, mulching equipment (operation and maintenance of), seeding equipment (operation and maintenance of), tamping machines (vibrating self propelled)

GROUP IX: Assistant engineer/oiler, mechanics helper, tire repair & maintenance

GROUP X: Water Operation: On all power boats used in conjunction with pipeline, river crossings and all types of construction: captain (power boats), tug master (power boats)

GROUP XI: Water Operations: Deckhand

GROUP XII: Pump (staging)

GROUP XIII: Rollers (grade fill or stone base), tractors umder D-8

GROUP XIV: Helicopters (pilot/engineer)

GROUP XV: Asphalt spreaders, bridge deck finisher, grader finish only

GROUP XVI: Roller blacktop

BUILDING AND HEAVY CONSTRUCTION

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP I	$11.28	7%	10%+5%	a	3%
GROUP II	10.40	7%	10%+5%	a	3%
GROUP III	10.20	7%	10%+5%	a	3%
GROUP IV	9.51	7%	10%+5%	a	3%
GROUP V	9.36	7%	10%+5%	a	3%
GROUP VI	9.31	7%	10%+5%	a	3%
GROUP VII	8.60	7%	10%+5%	a	3%
GROUP VIII	8.45	7%	10%+5%	a	3%
GROUP IX	8.15	7%	10%+5%	a	3%
GROUP X	9.46	7%	10%+5%	a	3%
GROUP XI	8.05	7%	10%+5%	a	3%
GROUP XII	10.50	7%	10%+5%	a	3%
GROUP XIII	8.96	7%	10%+5%	a	3%
GROUP XIV	12.88	7%	10%+5%	a	3%
GROUP XV	9.76	7%	10%+5%	a	3%
GROUP XVI	10.65	7%	10%+5%	a	3%

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE
a. Holidays, A through F plus Washington's Birthday, Presidential Election and Veterans Day provided the employee works any of the three days in the five work days preceeding the holiday and the first work day after the recognized holiday.

POWER EQUIPMENT OPERATORS - HIGHWAY, ROAD, STREET & SEWER CONSTRUCTION:

GROUP I: Autograde-combn., subgrader, base MTL. spreader & base trimmer (CMI & similar types), autograde placer-trimmer-spreader-combn. (CMI & similar types), autograde slipform paver (CMI & similar types), backhoes (all types, including all combination hoe loaders), central power plants (all types), concrete paving machines, cranes (all types including overhead & straddle travelling type), cranes (gantry), drillmaster, quarrymaster (down the hole drill), draglines, elevator graders, engines (large diesel 1620 HP and staging pump), front end loader (5 yds. and over), gradalls, grader, rago, helicopters (co-pilot), jacks (screw air hydraulic power operated unit or console type (not hand jack or pile load test type), locomotive (large), mucking machine, pavers (21-E and over), paver (resinous, broyhill), pavement & concrete breaker (superhammer), pavement breaker truck mounted, piledriver, scooper (loader and shovel), koehring, shovels, tree chopper, trench machines

GROUP II: "A" frame, boring & drilling machines, brush chopper, chipper & shredder, cableways, carryalls, cherry pickers (6 tons and under), concrete pump, concrete pumping system, pumpcrete, squeezecrete and similar types, conveyors (125' and over), economobiles (hilo, lull, hyster and similar type equipment), fork lifts, front end loaders 2 yds. but less than 5 yds., groove cutting machine, heater planer, pans (letourneau, dw's ukes), pumpcrete (unit type), pumpcrete machines (squeezecrete & concrete pumping machines regardless of size), hoist (Chicago Booms), scrapers (letourneau, dw's ukes), side booms, squeezecrete, straddle carrier (ross & similar types), winch trucks (hoisting)

GROUP III: Asphalt curbing machine, asphalt plant engineer, autograde tube finisher & texturing machine (CMI and similar), autograde curecrete machine (CMI and similar types), autograde curb trimmer & sidewalk, shoulder slip form (CMI and similar types), bar bending machines (power), batchers, batching plant and crusher on site, belt conveyor systems, car dumpers (railroad), compressor and blower type units (used independently or mounted on dual purpose trucks, on the job site or in conjunction with job site in loading and unloading of concrete, cement, fly ash, instancrete or similar type materials, concrete breaking machines, concrete finishing machines, concrete saws & cutters (ride on type), concrete spreaders, hetzel, rexomatic & similar types, conveyors (under 125'), crushing machines, ditching machines (small ditchwitch or similar), drill doctor (duties include dust collector, maintenance), dope pots (mechanical with or without pump), dumpstor, fine grade machine (large type), concrete vibrator, skimmer machines (boom type), generators, giraffe grinders, graders & motor patrols, gunite machine (excluding nozzle), hammer vibratory (in conjunction with generator), hoppers, hopper doors (power operated), laddervator, lights (portable generating light plants), locomotive (dinky type), maintenance and repair of asphalt curbing machines, concrete finishing machines, concrete vibrators, gas buggies, leveling machines, portable generators, power saws, compressor equipment or compressor units used in connection with cement, paint, insulating and acoustical sprays, plaster, curing and sandblasting (all and similar types), mechanic, mixers (excepting paving mixers), motor patrols and graders, pavers (under 21-E), pavement breaker (small, selfpropelled ride on type, also maintains

POWER EQUIPMENT OPERATORS - HIGHWAY, ROAD, STREET, & SEWER CONSTRUCTION CONT'D.: compressor or hydraulic unit), pipe bending machine (power), pitch pump, front end loaders (1 yd. and over, but less than 2 yds.), post hole digger, rod bending machine (power), scales (power), seaman pulverizing mixer, silos, steam jennies and boilers (irrespective of their use), steel cutting machine (services and maintains), vibrating plants (used in conjunction with unloading), welder and repair mechanic

GROUP IV: Bulldozer, fireman, sprinkler and water pump trucks (used on job site or in conjunction with job site), stone spreaders, sweepers and brooms, tractors (D-8 and over), water and sprinkler trucks (used on job site in conjunction with job site)

GROUP V: Compressors (single), heaters (nelson or other type including propane, natural gas ot flowtype units), pumps (4 inch suction and over including submersible pumps), temporary heating plant (nelson or other type including propane, natural gas or flow type units), pumps (diesel engine and hydraulic immaterial of power), wellpoint systems (including installation and maintenance), welding machines (gas or electric converters of any type 2 or 3 in battery), pumps (2 of less than 4 inch suction including submersible pumps

GROUP VI: Front end loaders (under 1 yard)

GROUP VII: Helicopters (pilot/engineer)

GROUP VIII: Pump (staging)

GROUP IX: Rollers (grade fill or stone base), tractors (under D-8)

GROUP X: Tug master (power boats), captain (power boats)

GROUP XI: Compressors (2 or 3 within a total distance of 100' constitutes a battery

GROUP XII: Concrete spreaders (small type), fertilizing equipment (operation & maintenance of) grease, gas, fuel and oil supply trucks, mulching equipment, operation and maintenance of seeding machines, tamping machines (vibrating, self propelled), farm tractors, conveyor loaders (not including elevator graders), fine grade machine (small type), concrete mixers (small), road finishing machines (small type), welding machines (gas or electric converters of any type-single), form line graders (small type)

GROUP XIII: Roof hoists, aerial platform used as hoist

GROUP XIV: Tire repair and maintanence, mechanics helpers & oiler.

GROUP XV: Asphalt spreaders, bridge deck finisher, grader (finish only)

GROUP XVI: Roller blacktop

HIGHWAY, ROAD, STREET & SEWER CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP I	$11.28	7%	5%+10%	a	3%
GROUP II	10.40	7%	5%+10%	a	3%
GROUP III	9.51	7%	5%+10%	a	3%
GROUP IV	9.31	7%	5%+10%	a	3%
GROUP V	8.60	7%	5%+10%	a	3%
GROUP VI	9.16	7%	5%+10%	a	3%
GROUP VII	12.88	7%	5%+10%	a	3%
GROUP VIII	10.50	7%	5%+10%	a	3%
GROUP IX	8.96	7%	5%+10%	a	3%
GROUP X	9.46	7%	5%+10%	a	3%
GROUP XI	9.21	7%	5%+10%	a	3%
GROUP XII	8.45	7%	5%+10%	a	3%
GROUP XIII	10.20	7%	5%+10%	a	3%
GROUP XIV	8.15	7%	5%+10%	a	3%
GROUP XV	9.76	7%	5%+10%	a	3%
GROUP XVI	10.65	7%	5%+10%	a	3%

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Indenpendence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Paid holidays; A through F, Washington's Birthday, Presidential Election Day and Verterans Pay provided the employee works any three days in the five day work week preceding the holiday and the first work day following the holiday.

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STEEL ERECTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Power Equipment Operators:					
Cranes and derricks (land or floating), with booms (including jib), less than 140'	$12.08	7%	15%	a	3%
Cranes and derricks (land or floating), with booms (including jib), 140' and over	12.88	7%	15%	a	3%
A-frame, cherry pickers, elevators, permanent or temporary or any other hoisting machine regardless of motor power, fork lifts, hoists house cars, side booms, jacks	11.43	7%	15%	a	3%
Air compressors (2 or 3 in battery), generators, welding machines (gasoline or electric) converters of any type, 2 or 3 in battery multiple welders	9.86	7%	15%	a	3%
Air compressors single, welding machines (gasoline electric converter of any type, single) rod bending machines power	9.05	7%	15%	a	3%
Firemen	9.38	7%	15%	a	3%
Oilers, straddle carrier	8.55	7%	15%	a	3%
Water Operations:					
On all power boats used in conjunction with pipe line, river crossings and all types of construction work:					
Captain, tugmaster	9.80	7%	15%	a	3%
Deckhand	8.50	7%	15%	a	3%

PAID HOLIDAYS:
A-New Years' Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Paid holidays: A through F; Washington's Birthday; Veteran's Day and Presidential Election Day.

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New Jersey 1-TD-1-2-3-F 1 of 2

BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
TRUCK DRIVERS:						
Winch Trailers	$6.28	a		b		
Euclid, International Haversters, Wabcos, caterpiller, koehring, tractors and wagons, dumptors, straight, bottom rear and side dump, carryalls and scrapers (not self-loading), over the top, water sprinkler, trailers, water pulls, and similar types of vehicles	6.18	a		b		
Tractor and trailer type vehicles, flat floats, I-Beam, low beds, water sprinkler, bituminous, transit-mix, road oil fuel, bottom dump hopper, rear dump, office shanty, epoxy, asphalt, agitator mix, mulching, stringer, seeding, fertilizing pole, spread, bituminous distributor, water pulls (entire unit) (tractor trailer), reel trailer, and similar types of vehicles	6.18	a		b		
Straight three-axle materials:						
Trucks and floats	6.08	a		b		
Straight dumps, flats, floats, pick-ups container haulers, fuel, water sprinkler, road oil, stringer bead and hot pass, bus, dumpcrete, transit-mixers, agitator mix, half-track, winch truck, side-o-matic, dynamite, powder, X-ray, welding, skid, jeep, station wagon, stringer, A-Frame, all dual purpose trucks, mechanical tail gates, batch, seeding, mulching, fertilizer, air compressor trucks (in transit), escort scissor, hi-lift, telescope, concrete breaker, gin pole, stone, sand, asphalt-distributor and spreader, nipper, fuel trucks (driver on fuel truck including handling of hose and nozzle-entire unit), team drivers, vacuum or vac-all trucks, skid truck (debris container-entire unit), concrete mobile trucks (entire unit), beltcrete trucks, pumpcrete trucks, line trucks, reel, wreckers or tow trucks, utility, tack trucks, broyhill coal tar epoxy, little ford bituminous distributor, slurry seal truck or vehicle, thiokol track master pick-up (swamp cat pick-up), bucket loader dump, rubber tired tractor used in pulling and towing farm wagon and trailers of any discription	6.03	a		b		

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New Jersey 1-TD-1-2-3-F 2 of 2

BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
TRUCK DRIVERS (Cont'd):						
Teamster mechanic	$6.03	a		b		
Mechanic helper	5.80	a		b		

FOOTNOTES:

a. Employer contributes $.89 per hour to a combined Health, Welfare and Pension fund.

b. Employees worked or received pay: 80 days within a year receive one week's vacation, 125 days within a year receive two weeks' vacation, 145 days within a year receive 15 days' vacation, 15 years seniority and 145 days within a year receive four weeks' vacation.

SUPERSEDEAS DECISION

STATE: NEW JERSEY COUNTY: MORRIS
DECISION NO.: AR-2041 DATE: Date of Publication
Supersedes Decision No. AQ-2113 dated May 3, 1974 in 39 FR 15654
DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos workers	$ 9.202	.5803	.4994		.02
Boilermakers	8.75	8%	18%	10%	.01
Boilermakers' helpers	8.22	8%	18%	10%	.01
Bricklayers, Cement masons, Plasterers, and Stonemasons:					
Morristown, Madison, Chatham, Morris Plains, Mt. Tabor, Parsippany, Troy Hills, Pine Brook, Mendham Ralston, Whippany, E. Hanover, Morris Twp., & Millington, Hanover	9.10	.40	.40		.02
Stephensburg, Pleasant Grove, Middle Valley, and Parker	9.99	.30	.30		.02
Pompton Plains, Pequannock, Lincoln Park, Kinnelon, Butler and Riverdale	9.40	.65	.74		.02
Remainder of County	10.00	.35	.35		.02
Carpenters and Insulators:					
Naughright, Mt. Freedom, Middle Valley, Parker, Ralston, Ironia, Mendham, Chester and Brookside					
Carpenters & Insulator	9.73	6%	6%		.02
Millwrights	9.98	6%	6%		.02
Remainder of County:					
Carpenters	9.73	6%	6%		.02
Millwrights	9.98	6%	6%		.02
Electricians	10.81	4%	1%+.50		f
Elevator Constructors:					
Elevator Constructors	9.10	.395	.26+a	b+c	.015
Helpers	6.83	.395	.26+a	b+c	.015
Probationary helpers	4.55				
Modernization	8.33	.395	.26+a	b+c	.015
Modernization helpers	6.25	.395	.26+a	b+c	.015
Repair	7.48	.395	.26+a	b+c	.015
Repair helpers	5.61	.395	.26+a	b+c	.015
Glaziers	8.70	.70	.65	d	.02

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Ironworkers, structural, ornamental and reinforcing - nearest town as listed below:					
Easton, Pennsylvania	$10.00	.64	1.06		
Perth Amboy	9.62	.67	2.21	.95	.10
Laborers, Building:					
Boonton, Boonton Twp., Montville, Lincoln Park Borough, Butler, Kinnelon Borough, Pine Brook, Towaco, Denville, Mountain Lake, Pequannock, Pompton Plains and Riverdale Borough:					
Laborers, building, wrecking demolition, concrete mixers without hoppers drill runners, jackhammerman, mason tenders, mortar mixers, excavation and foundations, scaffold builders, carpenters' tenders, and grading for concrete	7.25	.45	.35		
Jefferson, Rockaway, Mt. Arlington, Rockaway Borough, Wharton, Mill Hill, Dover, Netcong, Roxbury, Mt. Olive & Randolph Twps.:					
Laborers, air tool op., jackhammer, vibrator, mason tenders & pipe layers, wreckers, excavation	6.70	.50	.50		
Morristown, Morris Twp., Morris Plains, Mendham, Ralston, Chester, Brookside, Flanders, Ironia, Mt. Freedom, Mt. Tabor, Parisippany-Troy Hills, Pine Brook, Cedar Knolls, Whippany, Hanover Twp., and Long Valley:					
Laborers, tenders scaffolds, excavation, concrete, bituminous concrete, aggregates, pipelayers, underpinning, lagging, bracing, wrecking	6.95	.60	.50		

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14-N.J.-1-2-3-D 3 of 4

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Laborers, Building: (Cont'd)					
Remainder of County:					
Laborers, tenders, scaffolds, excavating and site preparation and clearance, concrete, bituminous concrete and aggregates, trenches, manholes, handling and distribution of pipe, underpinning, lagging, bracing, propping, and shoring, excavating & grading, wrecking	$ 6.95	.60	.50		.02
Lathers:					
Sterling, Gilette and Millington	6.65	.25	.25		.01
Morristown Area	6.15	.25	.25		.02
Leadburners	9.25	.35		e	.01
Linemen & Pipe Type Cable					
Linemen, cable splicer, hole digging equipment, truck with winch or pole & steel handling truck w/o winch	10.81	4%	1%+.50		f
Groundmen, line truck operator & equipment operator	9.26	4%	1%+.50		f
Marble setters	7.80	.78	.94		
Marble setters' helpers	7.33	.74	.88		
Painters:					
Commercial	8.40	.50	.50	.10	
Structural Steel under 30' & exterior work over 30'	8.55	.50	.50	.10	
Bridges, towers, structural steel and tanks over 30'	9.00	.50	.50	.10	
Spray	9.00	.50	.50	.10	
Piledrivermen & Dock builders	9.36	.90	1.53	.56	.02
Plumbers & Steamfitters					
From Dover to Rockaway, Mountain Lakes, Denville, Succasunna, Budd Lake, Hackettstown, Columbia, Flat-brookville, Montague, Port Jervis (N.Y.), Glenwood, Stockholm Charlottesburg, and returning to Dover	8.07	.35	.75	.90	.10

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Plumbers & Steamfitter (Cont'd)					
Lincoln Park, Pompton Plains, Pequanock Twp., Riverdale, Butler, Kinnelon Boro:	$ 8.95	.475	1.16	1.00	.04
Remainder of County	10.32	.40	.90		.15
Roofers:					
Composition, damp and waterproofers	10.27	.70	.50		
Slate, tile and asbestos	9.05	.30	.20		
Slate, tile and asbestos helpers	7.95	.30	.20		
Soft floor layers	8.63	6%	5%	1%	
Sprinkler fitters	10.12	.40	.60		.07
Sheet metal workers	9.30	5%	1%		.05
Terrazzo workers	8.70	.78+.45	1.26		
Terrazzo workers' helpers	7.43	.475+.45	.475		
Terrazzo machine operator	7.68	.475+.45	.475		
Tile setters	8.10	.60	1.00+.50		
Welders - receive rate prescribed for craft performing operation to which welding is incidental.					

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. Employer contributes $8.00 per day to Annuity Fund.
b. Holidays: A through F; Lincoln's Birthday, Washington's Birthday, Columbus Day, Election Day and Armistice Day.
c. Employer contributes 6.4% basic hourly rate for 5 years or more of service of 4.2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.
d. One week vacation after one year's work; 2 weeks vacation after 4 years works; 3 weeks vacation after 15 years work.
e. Holidays: A through F; Washington's Birthday, Good Friday providing employee has worked at least 45 full days during the 120 calendar days prior to the holiday, and the regularly scheduled work days immediately preceding and following the holiday.
f. Employer contributes $100.00 per year.

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HEAVY AND HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App.
Laborers:					
Blasters	$7.90	.50	.75	a	
Finisher, rammer, paver, gunite nozzle men and stone cutter	7.75	.50	.75	a	
Timberman	7.50	.50	.75	a	
Form setter	7.45	.50	.75	a	
Sewer pipe, laser men, conduit and duct line layers	7.25	.50	.75	a	
Wagon drill op. and drill master	7.35	.50	.75	a	
Wagon drill op. helper, drill master helper, powder carrier and magazine tender	7.00	.50	.75	a	
Jackhammer, chipping hammer, pavement breaker, power buggy, concrete cutter, asphalt cutter, sheet hammer and tree cutter op. and such other power tools used to perform work usually done manually by laborers	7.35	.50	.75	a	
Signal man	7.05	.50	.75	a	
Wrapping and coating of all pipe	6.85	.50	.75	a	
Common laborers, landscape laborers, railroad track laborers, flagmen, traffic directors, salsmander tenders, pitman and dumpmen	6.80	.50	.75	a	
Rakers and tampers on cold patch work	6.80	.50	.75	a	
FREE AIR TUNNEL WORK					
Blaster	8.27	.50	.75	a	
Skilled men (including miners, drill runners, iron men, maintenance men, conveyor men, safety miners, riggers, block layers, powder carriers, all other skilled men)	7.87	.50	.75	a	
Semi-skilled men (including miners' helpers, chuck tenders, track men, nippers, brake men, derail men, cable men, hose men, grout men, gravel men, form men, bell or signal men (top or bottom), form workers and movers, concrete workers, shaft men, tunnel laborers, caulkers' helpers, all other semi-skilled men)	7.71	.50	.75	a	
All others (including powder watchmen, change house attendants, top laborers)	7.20	.50	.75	a	

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N.J.-2-LAB-2-3-G 2 of 2

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:

a. Holidays: A through F; Washington's Birthday; Armistice Day; Presidential Election Day; (providing employee works 3 days for the same employer within a period of 10 working days consisting of 5 working days before and 5 working days after the day upon which the holiday falls).

N.J.-5-LAB-5-K

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
LABORERS, ASPHALT						
Streets:						
Head rakers	$6.50	.51	.54	a		
Rakers	6.25	.51	.54	a		
Tampers and smoothers, kettleman, painters, top shovelers and roller boys	6.10	.51	.54	a		
Plant:						
Scale mixer and burner men	6.35	.51	.54	a		
Feeders and dust men	6.10	.51	.54	a		

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:

a. Holidays: A through F, Washington's Birthday; Armistice Day; Presidential Election Day; providing an employee works or is available for work 3 days in the work week in which the holiday falls.

BUILDING & HEAVY CONSTRUCTION - POWER EQUIPMENT OPERATORS:

GROUP I: Autograde - combn. subgrader, base MTL spreader & base trimner (CMI & similar types), autograde placer-trimmer-spreader-combn. (CMI & similar types), autograde slipform paver (CMI & similar types), backhoes (all types, including all combination hoe loaders), central power plants (all types), concrete paving machines, cranes (all types including over-head & straddle travelling type), cranes (gantry), derricks (land or floating), drillmaster, quarrymaster (down the hole drill), draglines, elevator graders, engines (large diesel 1620 HP and staging pump), front end loaders (5 yds. and over), gradalls, grader, rago, helicopters (co-pilot), jack (screw air hydraulic power operated unit or console type (not hand jack or pile load test type), locomotive (large), mucking machines, pavers (21-E and over), paver (resinous, broyhill), pavement & concrete breaker (superhammer), pavement breaker truck mounted, piledriver, scooper (loader and shovel) koehring, shovels, tree chopper, trench machines

GROUP II: "A" frame, boring & drilling machines, brush chopper, chipper & shredder, cableways carryalls, cherry pickers (6 tons & under), concrete pump, concrete pumping system, pumpcrete, squeezecrete & similar types, conveyors (125' & over), economobiles (hilo, lull, hyster similar type equipment), fork lifts, front end loaders (2 yds, but less than 5 yds.), grove cutting machine, heater planer, pans (letourneau, dw's ukes), pump-crete (unit type), pumpcrete machines (squeezecrete & concrete pumping regardless of size), scrapers (letourneau, dw's ukes), side booms, squeezecrete, straddle carrier (ross & similar types), winch trucks (hoisting)

GROUP III: Aerial platform (used as hoist), hoist (all type hoists, gas, diesel, electric, air hydraulic, single and double drum, concrete, brick shaft caisson, conveyor, snorkel, roof, tugger, and house cars or any other similar type hoisting machines, portable or stationary(except Chicago boom type), elevators or house cars, roof hoist

GROUP IV: Asphalt curbing machine, asphalt plant engineer, autograde tube finisher & texturing machine (CMI & similar), autograde curecrete machine (CMI & similar), autograde crub trimmer & sidewalk, shoulder slipform (CMI & similar types), bar bending machines (power), batchers, batching plant & crusher on site, belt conveyor systems, boilers and steam jennies (irrespective of their use), boom type skimmer machines, car dumpers (railroad), compressor and blower type units (used independently or mounted on dual purpose trucks, on job site or in conjunction with job site, in loading and unloading of concrete, cement, fly ash, instancrete, or similar type materials), concrete breaking machines, concrete finishing machines, concrete saws & cutters (ride on type), concrete spreaders hetzel, rexomatic and similar types, conveyors (under 125'), crushing machines, ditching machines (small, ditch-witch or similar), drill doctor (duties include dust collector, maintenance), dope pots (mechanical with or without pump), dumpsters, fine grade machine (large type), front end loaders (under 2 yds.), generators giraffe grinders, graders and motor patrols, gunite machines (excluding nozzle), hammer vibrator (in conjunction with generator), hoppers, hopper doors (power operated), ladders (motorized), laddervator, lights (portable generating light plants), locomotive (dinky type), maintenance and repair of asphalt

BUILDING & HEAVY CONSTRUCTION - POWER EQUIPMENT OPERATORS CONT'D.:

curbing machines, concrete finishing machines, gas buggies, leveling machines, portable generators, power saws, compressor equipment or compressor units used in connection with cement, paint, insulating and acoustical sprays, plaster, curing and sandblasting (all and similar types), mechanic, mixers excepting paving mixers), motor patrols and graders, pavers (under 21-E), pavement breakers (small, self propelled ride on type, also maintains compressor or hydraulic unit), pipe bending machine (power), pitch pump, plaster pump (regardless of size), post hole digger, rod bending machines (power), scales (power), seaman pulverizing mixer, silas, steam jennies and boilers (irrespective of theiruse), steel cutting machine (service & maintains), vibrating plants (used in conjunction with unloading, welder and repair mechanic

GROUP V: Welding machines (gas or electric converters of any type 2 or 3 in battery), compressors (2 or 3 within a total distance of 100' constitutes a battery), welding system, mutiple (rectifier transformer type)

GROUP VI: Bulldozer, fireman, sprinkler and water pump trucks (used on job site or in conjunction with job site), stone, spreaders, sweepers & brooms, tractors (D-8 and over), water & sprinkler trucks (used on job site or in conjunction with job site)

GROUP VII: Compressor (single), heaters (nelson or other type including propane, natural gas or flow type units), pumps (4 inch suction & over including submersible pumps), temporary heating plant (nelson or other type including propane, natural gas or flow type units), welding machines (gas or electric converters of any type single), wellpoint system (including installation and maintenance), pumps (2 of less than 4 inch suction including submersible pumps)

GROUP VIII: Concrete spreaders (small type), fertilizing equipment and maintenance of), grease, gas, fuel and oil supply trucks, mulching equipment (operation and maintenance of), seeding equipment (operation and maintenance of), tamping machines (vibrating self propelled)

GROUP IX: Assistant engineer/oiler, mechanics helper, tire repair & maintenance

GROUP X: Water Operation: On all power boats used in conjunction with pipe-line, river crossings and all types of construction: captain (power boats), tug master (power boats)

GROUP XI: Water Operations: Deckhand

GROUP XII: Pump (staging)

GROUP XIII: Rollers (grade fill or stone base), tractors under D-8

GROUP XIV: Helicopters (pilot/engineer)

GROUP XV: Asphalt spreaders, bridge deck finisher, grader finish only

GROUP XVI: Roller blacktop

BUILDING AND HEAVY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS					
GROUP I	$11.28	7%	10%+5%	a	3%
GROUP II	10.40	7%	10%+5%	a	3%
GROUP III	10.20	7%	10%+5%	a	3%
GROUP IV	9.51	7%	10%+5%	a	3%
GROUP V	9.36	7%	10%+5%	a	3%
GROUP VI	9.31	7%	10%+5%	a	3%
GROUP VII	8.60	7%	10%+5%	a	3%
GROUP VIII	8.45	7%	10%+5%	a	3%
GROUP IX	8.15	7%	10%+5%	a	3%
GROUP X	9.46	7%	10%+5%	a	3%
GROUP XI	8.05	7%	10%+5%	a	3%
GROUP XII	10.50	7%	10%+5%	a	3%
GROUP XIII	8.96	7%	10%+5%	a	3%
GROUP XIV	12.88	7%	10%+5%	a	3%
GROUP XV	9.76	7%	10%+5%	a	3%
GROUP XVI	10.65	7%	10%+5%	a	3%

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE
a. Holidays, A through F plus Washington's Birthday, Presidential Election and Veterans Day provided the employee works any of the three days in the five work days preceeding the holiday and the first work day after the recognized holiday.

POWER EQUIPMENT OPERATORS - HIGHWAY, ROAD, STREET & SEWER CONSTRUCTION:

GROUP I: Autograde-combn,. subgrader, base MTL. spreader & base trimmer (CMI & similar types), autograde placer-trimmer-spreader-combn. (CMI & similar types), autograde slipform paver (CMI & similar types), backhoes (all types, including all combination hoe loaders), central power plants (all types), concrete paving machines, cranes (all types including overhead & straddle travelling type), cranes (gantry), drillmaster, quarrymaster (down the hole drill), draglines, elevator graders, engines (large diesel 1620 HP and staging pump), front end loader (5 yds. and over), gradalls, grader, rago, helicopters (co-pilot), jacks (screw air hydraulic power operated unit or console type (not hand jack or pile load test type), locomotive (large), mucking machine, pavers (21-E and over), paver (resinous, broyhill), pavement & concrete breaker (superhammer), pavement breaker truck mounted, piledriver, scooper (loader and shovel), koehring, shovels, tree chopper, trench machines

GROUP II: "A" frame, boring & drilling machines, brush chopper, chipper & shredder, cableways, carryalls, cherry pickers (6 tons and under), concrete pump, concrete pumping system, pumpcrete, squeezecrete and similar types, conveyors (125' and over), economobiles (hilo, lull, hyster and similar type equipment), fork lifts, front end loaders 2 yds. but less than 5 yds., groove cutting machine, heater planer, pans (letourneau, dw's ukes), pumpcrete (unit type), pumpcrete machines (squeezecrete & concrete pumping machines regardless of size), hoist (Chicago Booms), scrapers (letourneau, dw's ukes), side booms, squeezecrete, straddle carrier (ross & similar types), winch trucks (hoisting)

GROUP III: Asphalt curbing machine, asphalt plant engineer, autograde tube finisher & texturing machine (CMI and similar), autograde curecrete machine (CMI and similar types), autograde curb trimmer & sidewalk, shoulder slip form (CMI and similar types), bar bending machines (power), batchers, batching plant and crusher on site, belt conveyor systems, car dumpers (railroad), compressor and blower type units (used independently or mounted on dual purpose trucks, on the job site or in conjunction with job site in loading and unloading of concrete, cement, fly ash, instancrete or similar type materials, concrete breaking machines, concrete finishing machines, concrete saws & cutters (ride on type), concrete spreaders, hetzel, rexomatic & similar types, conveyors (under 125'), crushing machines, ditching machines (small ditchwitch or similar), drill doctor (duties include dust collector, maintenance), dope pots (mechanical with or without pump), dumpster, fine grade machine (large type), concrete vibrator, skimmer machines (boom type), generators, giraffe grinders, graders & motor patrols, gunite machine (excluding nozzle), hammer vibratory (in conjunction with generator), hoppers, hopper doors (power operated), laddervator, lights (portable generating light plants), locomotive (dinky type), maintenance and repair of asphalt curbing machines, concrete finishing machines, concrete vibrators, gas buggies, leveling machines, portable generators, power saws, compressor equipment or compressor units used in connection with cement, paint, insulating and acoustical sprays, plaster, curing and sandblasting (all and similar types), mechanic, mixers (excepting paving mixers), motor patrols and graders, pavers (under 21-E), pavement breaker (small, selfpropelled ride on type, also maintains

POWER EQUIPMENT OPERATORS - HIGHWAY, ROAD, STREET, & SEWER CONSTRUCTION CONT'D.: compressor or hydraulic unit), pipe bending machine (power), pitch pump, front end loaders (1 yd. and over, but less than 2 yds.), post hole digger, rod bending machine (power), scales (power), seaman pulverizing mixer, silos, steam jennies and boilers (irrespective of their use), steel cutting machine (services and maintains), vibrating plants (used in conjunction with unloading), welder and repair mechanic

GROUP IV: Bulldozer, fireman, sprinkler and water pump trucks (used on job site or in conjunction with job site), stone spreaders, sweepers and brooms, tractors (D-8 and over), water and sprinkler trucks (used on job site in conjunction with job site)

GROUP V: Compressors (single), heaters (nelson or other type including propane, natural gas ot flowtype units), pumps (4 inch suction and over including submersible pumps), temporary heating plant (nelson or other type including propane, natural gas or flow type units), pumps (diesel engine and hydraulic immaterial of power), wellpoint systems (including installation and maintenance), welding machines (gas or electric converters of any type 2 or 3 in battery), pumps (2 of less than 4 inch suction including submersible pumps

GROUP VI: Front end loaders (under 1 yard)

GROUP VII: Helicopters (pilot/engineer)

GROUP VIII: Pump (staging)

GROUP IX: Rollers (grade fill or stone base), tractors (under D-8)

GROUP X: Tug master (power boats), captain (power boats)

GROUP XI: Compressors (2 or 3 within a total distance of 100' constitutes a battery

GROUP XII: Concrete spreaders (small type), fertilizing equipment (operation & maintenance of) grease, gas, fuel and oil supply trucks, mulching equipment, operation and maintenance of seeding machines, tamping machines (vibrating, self propelled), farm tractors, conveyor loaders (not including elevator graders), fine grade machine (small type), concrete mixers (small), road finishing machines (small type), welding machines (gas or electric converters of any type-single), form line graders (small type)

GROUP XIII: Roof hoists, aerial platform used as hoist

GROUP XIV: Tire repair and maintanence, mechanics helpers & oiler

GROUP XV: Asphalt spreaders, bridge deck finisher, grader (finish only)

GROUP XVI: Roller blacktop

HIGHWAY, ROAD, STREET & SEWER CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP I	$11.28	7%	5%+10%	a	3%
GROUP II	10.40	7%	5%+10%	a	3%
GROUP III	9.51	7%	5%+10%	a	3%
GROUP IV	9.31	7%	5%+10%	a	3%
GROUP V	8.60	7%	5%+10%	a	3%
GROUP VI	9.16	7%	5%+10%	a	3%
GROUP VII	12.88	7%	5%+10%	a	3%
GROUP VIII	10.50	7%	5%+10%	a	3%
GROUP IX	8.96	7%	5%+10%	a	3%
GROUP X	9.46	7%	5%+10%	a	3%
GROUP XI	9.21	7%	5%+10%	a	3%
GROUP XII	8.45	7%	5%+10%	a	3%
GROUP XIII	10.20	7%	5%+10%	a	3%
GROUP XIV	8.15	7%	5%+10%	a	3%
GROUP XV	9.76	7%	5%+10%	a	3%
GROUP XVI	10.65	7%	5%+10%	a	3%

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Indenpendence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Paid holidays; A through F, Washington's Birthday, Presidential Election Day and Verterans Pay provided the employee works any three days in the five day work week preceding the holiday and the first work day following the holiday.

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STEEL ERECTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Power Equipment Operators:					
Cranes and derricks (land or floating), with booms (including jib), less than 140'	$12.08	7%	15%	a	3%
Cranes and derricks (land or floating), with booms (including jib), 140' and over	12.88	7%	15%	a	3%
A-frame, cherry pickers, elevators, permanent or temporary or any other hoisting machine regardless of motor power, fork lifts, hoists house cars, side booms, jacks	11.43	7%	15%	a	3%
Air compressors (2 or 3 in battery), generators, welding machines (gasoline or electric) converters of any type, 2 or 3 in battery multiple welders	9.86	7%	15%	a	3%
Air compressors single, welding machines (gasoline electric converter of any type, single) rod bending machines power	9.05	7%	15%	a	3%
Firemen	9.38	7%	15%	a	3%
Oilers, straddle carrier	8.55	7%	15%	a	3%
Water Operations:					
On all power boats used in conjunction with pipe line, river crossings and all types of construction work:					
Captain, tugmaster	9.80	7%	15%	a	3%
Deckhand	8.50	7%	15%	a	3%

PAID HOLIDAYS:
A-New Years' Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Paid holidays: A through F; Washington's Birthday; Veteran's Day and Presidential Election Day.

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NEW JERSEY-2-TD-1-2-3-P

BUILDING, HEAVY & HIGHWAY CONSTRUCTION TRUCK DRIVERS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Winch Trailer	$7.25	1.31½		a+b		
Euclids, straight, bottom, rear and side dump, carryall and scrapers: (not self loading-loading over the top), water sprinkler trailers, water pulls, and similar types, flat, floats, I-Beam, low beds, transit-mix, road oil, fuel, asphalt, stringer, seeding fertilizing, bituminous distributor, and similar types of vehicles	7.15	1.31½		a+b		
Straight three-axle materials: trucks and floats	7.05	1.31½		a+b		
Straight dumps, flats, floats, pick-ups, container hauler, fuel, water sprinkler, road oil, winch, A-frame, scissor, nipper, "all dual purpose trucks", trucks with mechanical tail gates", any rubber tired tractor used in pulling and towing farm wagons and trailers of any description, mechanics	7.00	1.31½		a+b		
Mechanics helpers	6.77	1.31½		a+b		

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. Holidays: A through F; Washington's Birthday; Lincoln's Birthday; Columbus Day; General Election Day; Veteran's Day; Good Friday; providing has worked or shaped one day of the calendar week in which the holiday occurs.

b. Employees who have worked or have received pay for 80 days shall receive 48 hours vacation pay; 125 days - 96 hours vacation pay; 145 days - 120 hours vacation pay; an employee with 145 days credit and at least 15 years seniority shall receive 160 hours vacation pay.

SUPERSEDEAS DECISION

STATE: NEW JERSEY COUNTY: Passaic
DECISION NO.: AR-2042 DATE: Date of Publication
Supersedes Decision No. AQ-2095 dated April 12, 1974 in 39 FR 13472
DESCRIPTION OF WORK: Building (including residential), heavy and highway construction.

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BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos workers	$ 9.202	.5803	.4974		.02
Boilermakers	8.75	8%	18%	10%	.01
Boilermakers' helpers	8.22	8%	18%	10%	.01
Bricklayers, cement masons, plasterers and stone masons	9.40	.65	.74		.02
Carpenters and Insulators	9.73	6%	6%		.02
Millwrights	9.98	6%	6%		.02
Electricians	9.60	.38	1%+.48	.96	
Elevator constructors	9.10	.395	.26+a	b+c	.015
Elevator constructors' helpers	6.83	.395	.26+a	b+c	.015
Elevator constructors' helpers (prob.)	4.55				
Elevator constructors' modernization	8.33	.395	.26+a	b+c	.015
Elevator constructor' modernization helpers	6.25	.395	.26+a	b+c	.015
Elevator constructors repair	7.48	.395	.26+a	b+c	.015
Elevator constructors repair helpers	5.61	.395	.26+a	b+c	.015
Glaziers	8.27	.45	.70		.01
Ironworkers:					
Structural, ornamental and reinforcing	9.62	.67	2.21	.95	.10
Laborers, Building:					
Laborers	6.85	.50	.70		
Air tool op. (jackhammer, vibrator)	6.85	.50	.70		
Mason tenders	6.85	.50	.70		
Mortar mixers	6.85	.50	.70		
Plasterers' tender	6.85	.50	.70		
Pipelayers (concrete and clay)	6.85	.50	.70		
Lathers	6.65	.25	.25		.01
Lead burners	9.25	.35		d	.01

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BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Line Construction:					
Linemen	$ 9.70	4%	6%	.97	
Groundmen	6.79	4%	6%	.97	
Equipment operators	9.70	4%	6%	.97	
Cable splicers	10.50	4%	6%	.97	
Marble setters	7.80	.78	.94	1.00	
Marble setters' helpers	7.33	.74	.88		
Painters:					
Commercial & Industrial	7.70	.84	.85+.53	.38	
Steel	8.20	.84	.85+.53	.38	
Spray	9.77	.84	.85+.53	.38	
Piledrivermen and Dock builders	9.36	.90	1.53	.56	.02
Plumbers	8.95	.475	1.16	1.00	.04
Roofers:					
Composition	9.75	.65	1.00		
Slate and tile	8.90	.35	.75		
Slate and tile helpers	6.65	.35	.60		
Sheet metal workers	9.14	4%+.055	4%+.055	8%	.01
Soft floor layers	8.63	6%	5%	4%	
Sprinkler fitters	10.12	.40	.60		.07
Steamfitters	8.95	.475	1.16	1.00	
Terrazzo workers	8.70	1.23	1.26		
Terrazzo workers' helpers	7.43	.925	.475		
Terrazzo workers' machine operators	7.68	.845	.475		
Tile setters	8.10	.60	1.50		
Welders - receive rate prescribed for craft performing operation to which welding is incidental.					

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes $8.00 per day to Annuity Fund.

b. Holidays: A through F; Lincoln's Birthday, Washington's Birthday, Columbus Day, Election Day, Armistice Day.

c. Employer contributes 6.4% basic hourly rate for 5 years or more of service or 4.2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

d. Holidays: A through F, Washington's Birthday, and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

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HEAVY AND HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Laborers:					
Blasters	$7.90	.50	.75	a	
Finisher, rammer, paver, gunite nozzle men and stone cutter	7.75	.50	.75	a	
Timberman	7.50	.50	.75	a	
Form setter	7.45	.50	.75	a	
Sewer pipe, laser men, conduit and duct line layers	7.25	.50	.75	a	
Wagon drill op. and drill master	7.35	.50	.75	a	
Wagon drill op. helper, drill master helper, powder carrier and magazine tender	7.00	.50	.75	a	
Jackhammer, chipping hammer, pavement breaker, power buggy, concrete cutter, asphalt cutter, sheet hammer and tree cutter op. and such other power tools used to perform work usually done manually by laborers	7.35	.50	.75	a	
Signal man	7.05	.50	.75	a	
Wrapping and coating of all pipe	6.85	.50	.75	a	
Common laborers, landscape laborers, railroad track laborers, flagmen, traffic directors, salsmander tenders, pitman and dumpmen	6.80	.50	.75	a	
Rakers and tampers on cold patch work	6.80	.50	.75	a	
FREE AIR TUNNEL WORK					
Blaster	8.27	.50	.75	a	
Skilled men (including miners, drill runners, iron men, maintenance men, conveyor men, safety miners, riggers, block layers, powder carriers, all other skilled men)	7.87	.50	.75	a	
Semi-skilled men (including miners' helpers, chuck tenders, track men, nippers, brake men, derail men, cable men, hose men, grout men, gravel men, form men, bell or signal men (top or bottom), form workers and movers, concrete workers, shaft men, tunnel laborers, caulkers' helpers, all other semi-skilled men)	7.71	.50	.75	a	
All others (including powder watchmen, change house attendants, top laborers)	7.20	.50	.75	a	

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PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:

a. Holidays: A through F; Washington's Birthday; Armistice Day; Presidential Election Day; (providing employee works 3 days for the same employer within a period of 10 working days consisting of 5 working days before and 5 working days after the day upon which the holiday falls).

N.J.-5-LAB-5-K

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
LABORERS, ASPHALT						
Streets:						
Head rakers	$6.50	.51	.54	a		
Rakers	6.25	.51	.54	a		
Tampers and smoothers, kettleman, painters, top shovelers and roller boys	6.10	.51	.54	a		
Plant:						
Scale mixer and burner men	6.35	.51	.54	a		
Feeders and dust men	6.10	.51	.54	a		

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:

a. Holidays: A through F, Washington's Birthday; Armistice Day; Presidential Election Day; providing an employee works or is available for work 3 days in the work week in which the holiday falls.

BUILDING & HEAVY CONSTRUCTION - POWER EQUIPMENT OPERATORS:

GROUP I: Autograde - combn. subgrader, base MTL spreader & base trimmer (CMI & similar types), autograde placer-trimmer-spreader-combn. (CMI & similar types), autograde slipform paver (CMI & similar types), backhoes (all types, including all combination hoe loaders), central power plants (all types), concrete paving machines, cranes (all types including overhead & straddle travelling type), cranes (gantry), derricks (land or floating), drillmaster, quarrymaster (down the hole drill), draglines, elevator graders, engines (large diesel 1620 HP and staging pump), front end loaders (5 yds. and over), gradalls, grader, rago, helicopters (co-pilot), jack (screw air hydraulic power operated unit or console type (not hand jack or pile load test type), locomotive (large), mucking machines, pavers (21-E and over), paver (resinous, broyhill), pavement & concrete breaker (superhammer), pavement breaker truck mounted, piledriver, scooper (loader and shovel) koehring, shovels, tree chopper, trench machines

GROUP II: "A" frame, boring & drilling machines, brush chopper, chipper & shredder, cableways carryalls, cherry pickers (6 tons & under), concrete pump, concrete pumping system, pumpcrete, squeezecrete & similar types, conveyors (125' & over), economobiles (hilo, lull, hyster similar type equipment), fork lifts, front end loaders (2 yds, but less than 5 yds.), grove cutting machine, heater planer, pans (letourneau, dw's ukes), pumpcrete (unit type), pumpcrete machines (squeezecrete & concrete pumping regardless of size), scrapers (letourneau, dw's ukes), side booms, squeezecrete, straddle carrier (ross & similar types), winch trucks (hoisting)

GROUP III: Aerial platform (used as hoist), hoist (all type hoists, gas, diesel, electric, air hydraulic, single and double drum, concrete, brick shaft caisson, conveyor, snorkel, roof, tugger, and house cars or any other similar type hoisting machines, portable or stationary(except Chicago boom type), elevators or house cars, roof hoist

GROUP IV: Asphalt curbing machine, asphalt plant engineer, autograde tube finisher & texturing machine (CMI & similar), autograde curecrete machine (CMI & similar), autograde crub trimmer & sidewalk, shoulder slipform (CMI & similar types), bar bending machines (power), batchers, batching plant & crusher on site, belt conveyor systems, boilers and steam jennies (irrespective of their use), boom type skimmer machines, car dumpers (railroad), compressor and blower type units (used independently or mounted on dual purpose trucks, on job site or in conjunction with job site, in loading and unloading of concrete, cement, fly ash, instancrete, or similar type materials), concrete breaking machines, concrete finishing machines, concrete saws & cutters (ride on type), concrete spreaders hetzel, roxomatic and similar types, conveyors (under 125'), crushing machines, ditching machines (small, ditch-witch or similar), drill doctor (duties include dust collector, maintenance), dope pots (mechanical with or without pump), dumpsters, fine grade machine (large type), front end loaders (under 2 yds.), generators giraffe grinders, graders and motor patrols, gunite machines (excluding nozzle), hammer vibrator (in conjunction with generator), hoppers, hopper doors (power operated), ladders (motorized), laddervator, lights (portable generating light plants), locomotive (dinky type), maintenance and repair of asphalt

BUILDING & HEAVY CONSTRUCTION - POWER EQUIPMENT OPERATORS CONT'D.:

curbing machines, concrete finishing machines, gas buggies, leveling machines, portable generators, power saws, compressor equipment or compressor units used in connection with cement, paint, insulating and acoustical sprays, plaster, curing and sandblasting (all and similar types), mechanic, mixers excepting paving mixers), motor patrols and graders, pavers (under 21-E), pavement breakers (small, self propelled ride on type, also maintains compressor or hydraulic unit), pipe bending machine (power), pitch pump, plaster pump (regardless of size), post hole digger, rod bending machines (power), scales (power), seaman pulverizing mixer, silas, steam jennies and boilers (irrespective of theiruse), steel cutting machine (service & maintains), vibrating plants (used in conjunction with unloading, welder and repair mechanic

GROUP V: Welding machines (gas or electric converters of any type 2 or 3 in battery), compressors (2 or 3 within a total distance of 100' constitutes a battery), welding system, mutiple (rectifier transformer type)

GROUP VI: Bulldozer, fireman, sprinkler and water pump trucks (used on job site or in conjunction with job site), stone, spreaders, sweepers & brooms, tractors (D-8 and over), water & sprinkler trucks (used on job site or in conjunction with job site)

GROUP VII: Compressor (single), heaters (nelson or other type including propane, natural gas or flow type units), pumps (4 inch suction & over including submersible pumps), temporary heating plant (nelson or other type including propane, natural gas or flow type units), welding machines (gas or electric converters of any type single), wellpoint system (including installation and maintenance), pumps (2 of less than 4 inch suction including submersible pumps)

GROUP VIII: Concrete spreaders (small type), fertilizing equipment and maintenance of), grease, gas, fuel and oil supply trucks, mulching equipment (operation and maintenance of), seeding equipment (operation and maintenance of), tamping machines (vibrating self propelled)

GROUP IX: Assistant engineer/oiler, mechanics helper, tire repair & maintenance

GROUP X: Water Operation: On all power boats used in conjunction with pipeline, river crossings and all types of construction: captain (power boats), tug master (power boats)

GROUP XI: Water Operations: Deckhand

GROUP XII: Pump (staging)

GROUP XIII: Rollers (grade fill or stone base), tractors under D-8

GROUP XIV: Helicopters (pilot/engineer)

GROUP XV: Asphalt spreaders, bridge deck finisher, grader finish only

GROUP XVI: Roller blacktop

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BUILDING AND HEAVY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS					
GROUP I	$11.28	7%	10%+5%	a	3%
GROUP II	10.40	7%	10%+5%	a	3%
GROUP III	10.20	7%	10%+5%	a	3%
GROUP IV	9.51	7%	10%+5%	a	3%
GROUP V	9.36	7%	10%+5%	a	3%
GROUP VI	9.31	7%	10%+5%	a	3%
GROUP VII	8.60	7%	10%+5%	a	3%
GROUP VIII	8.45	7%	10%+5%	a	3%
GROUP IX	8.15	7%	10%+5%	a	3%
GROUP X	9.46	7%	10%+5%	a	3%
GROUP XI	8.05	7%	10%+5%	a	3%
GROUP XII	10.50	7%	10%+5%	a	3%
GROUP XIII	8.96	7%	10%+5%	a	3%
GROUP XIV	12.88	7%	10%+5%	a	3%
GROUP XV	9.76	7%	10%+5%	a	3%
GROUP XVI	10.65	7%	10%+5%	a	3%

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE
a. Holidays, A through F plus Washington's Birthday, Presidential Election and Veterans Day provided the employee works any of the three days in the five work days preceeding the holiday and the first work day after the recognized holiday.

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POWER EQUIPMENT OPERATORS - HIGHWAY, ROAD, STREET & SEWER CONSTRUCTION:

GROUP I: Autograde-combn,. subgrader, base MTL. spreader & base trimmer (CMI & similar types), autograde placer-trimmer-spreader-combn. (CMI & similar types), autograde slipform paver (CMI & similar types), backhoes (all types, including all combination hoe loaders), central power plants (all types), concrete paving machines, cranes (all types including overhead & straddle travelling type), cranes (gantry), drillmaster, quarrymaster (down the hole drill), draglines, elevator graders, engines (large diesel 1620 HP and staging pump), front end loader (5 yds. and over), gradalls, grader, rago, helicopters (co-pilot), jacks (screw air hydraulic power operated unit or console type (not hand jack or pile load test type), locomotive (large), mucking machine, pavers (21-E and over), power (resinous, broyhill), pavement & concrete breaker (superhammer), pavement breaker truck mounted, piledriver, scooper (loader and shovel), koehring, shovels, tree chopper, trench machines

GROUP II: "A" frame, boring & drilling machines, brush chopper, chipper & shredder, cableways, carryalls, cherry pickers (6 tons and under), concrete pump, concrete pumping system, pumpcrete, squeezecrete and similar types, conveyors (125' and over), economobiles (hilo, lull, hyster and similar type equipment), fork lifts, front end loaders 2 yds. but less than 5 yds., groove cutting machine, heater planer, pans (letourneau, dw's ukes), pumpcrete (unit type), pumpcrete machines (squeezecrete & concrete pumping machines regardless of size), hoist (Chicago Booms), scrapers (letourneau, dw's ukes), side booms, squeezecrete, straddle carrier (ross & similar types), winch trucks (hoisting)

GROUP III: Asphalt curbing machine, asphalt plant engineer, autograde tube finisher & texturing machine (CMI and similar), autograde curecrete machine (CMI and similar types), autograde curb trimmer & sidewalk, shoulder slip form (CMI and similar types), bar bending machines (power), batchers, batching plant and crusher on site, belt conveyor systems, car dumpers (railroad), compressor and blower type units (used independently or mounted on dual purpose trucks, on the job site or in conjunction with job site in loading and unloading of concrete, cement, fly ash, instancrete or similar type materials, concrete breaking machines, concrete finishing machines, concrete saws & cutters (ride on type), concrete spreaders, hetzel, rexomatic & similar types, conveyors (under 125'), crushing machines, ditching machines (small ditchwitch or similar), drill doctor (duties include dust collector, maintenance), dope pots (mechanical with or without pump), dumpster, fine grade machine (large type), concrete vibrator, skimmer machines (boom type), generators, giraffe grinders, graders & motor patrols, gunite machine (excluding nozzle), hammer vibratory (in conjunction with generator), hoppers, hopper doors (power operated), laddervator, lights (portable generating light plants), locomotive (dinky type), maintenance and repair of asphalt curbing machines, concrete finishing machines, concrete vibrators, gas buggies, leveling machines, portable generators, power saws, compressor equipment or compressor units used in connection with cement, paint, insulating and acoustical sprays, plaster, curing and sandblasting (all and similar types), mechanic, mixers (excepting paving mixers), motor patrols and graders, pavers (under 21-E), pavement breaker (small, selfpropelled ride on type, also maintains

POWER EQUIPMENT OPERATORS - HIGHWAY, ROAD, STREET, & SEWER CONSTRUCTION CONT'D.: compressor or hydraulic unit), pipe bending machine (power), pitch pump, front end loaders (1 yd. and over, but less than 2 yds.), post hole digger, rod bending machine (power), scales (power), seaman pulverizing mixer, silos, steam jennies and boilers (irrespective of their use), steel cutting machine (services and maintains), vibrating plants (used in conjunction with unloading), welder and repair mechanic

GROUP IV: Bulldozer, fireman, sprinkler and water pump trucks (used on job site or in conjunction with job site), stone spreaders, sweepers and brooms, tractors (D-8 and over), water and sprinkler trucks (used on job site in conjunction with job site)

GROUP V: Compressors (single), heaters (nelson or other type including propane, natural gas ot flowtype units), pumps (4 inch suction and over including submersible pumps), temporary heating plant (nelson or other type including propane, natural gas or flow type units), pumps (diesel engine and hydraulic immaterial of power), wellpoint systems (including installation and maintenance), welding machines (gas or electric converters of any type 2 or 3 in battery), pumps (2 of less than 4 inch suction including submersible pumps

GROUP VI: Front end loaders (under 1 yard)

GROUP VII: Helicopters (pilot/engineer)

GROUP VIII: Pump (staging)

GROUP IX: Rollers (grade fill or stone base), tractors (under D-8)

GROUP X: Tug master (power boats), captain (power boats)

GROUP XI: Compressors (2 or 3 within a total distance of 100' constitutes a battery

GROUP XII: Concrete spreaders (small type), fertilizing equipment (operation & maintenance of) grease, gas, fuel and oil supply trucks, mulching equipment, operation and maintenance of seeding machines, tamping machines (vibrating, self propelled), farm tractors, conveyor loaders (not including elevator graders), fine grade machine (small type), concrete mixers (small), road finishing machines (small type), welding machines (gas or electric converters of any type-single), form line graders (small type)

GROUP XIII: Roof hoists, aerial platform used as hoist

GROUP XIV: Tire repair and maintanence, mechanics helpers & oiler

GROUP XV: Asphalt spreaders, bridge deck finisher, grader (finish only)

GROUP XVI: Roller blacktop

HIGHWAY, ROAD, STREET & SEWER CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP I	$11.28	7%	5%+10%	a	3%
GROUP II	10.40	7%	5%+10%	a	3%
GROUP III	9.51	7%	5%+10%	a	3%
GROUP IV	9.31	7%	5%+10%	a	3%
GROUP V	8.60	7%	5%+10%	a	3%
GROUP VI	9.16	7%	5%+10%	a	3%
GROUP VII	12.88	7%	5%+10%	a	3%
GROUP VIII	10.50	7%	5%+10%	a	3%
GROUP IX	8.96	7%	5%+10%	a	3%
GROUP X	9.46	7%	5%+10%	a	3%
GROUP XI	9.21	7%	5%+10%	a	3%
GROUP XII	8.45	7%	5%+10%	a	3%
GROUP XIII	10.20	7%	5%+10%	a	3%
GROUP XIV	8.15	7%	5%+10%	a	3%
GROUP XV	9.76	7%	5%+10%	a	3%
GROUP XVI	10.65	7%	5%+10%	a	3%

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Indenpendence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Paid holidays; A through F, Washington's Birthday, Presidential Election Day and Verterans Pay provided the employee works any three days in the five day work week preceding the holiday and the first work day following the holiday.

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STEEL ERECTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Power Equipment Operators:					
Cranes and derricks (land or floating), with booms (including jib), less than 140'	$12.08	7%	15%	a	3%
Cranes and derricks (land or floating), with booms (including jib), 140' and over	12.88	7%	15%	a	3%
A-frame, cherry pickers, elevators, permanent or temporary or any other hoisting machine regardless of motor power, fork lifts, hoists house cars, side booms, jacks	11.43	7%	15%	a	3%
Air compressors (2 or 3 in battery), generators, welding machines (gasoline or electric) converters of any type, 2 or 3 in battery multiple welders	9.86	7%	15%	a	3%
Air compressors single, welding machines (gasoline electric converter of any type, single) rod bending machines power	9.05	7%	15%	a	3%
Firemen	9.38	7%	15%	a	3%
Oilers, straddle carrier	8.55	7%	15%	a	3%
Water Operations:					
On all power boats used in conjunction with pipe line, river crossings and all types of construction work:					
Captain, tugmaster	9.80	7%	15%	a	3%
Deckhand	8.50	7%	15%	a	3%

PAID HOLIDAYS:
A-New Years' Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Paid holidays: A through F; Washington's Birthday; Veteran's Day and Presidential Election Day.

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NEW JERSEY-2-TD-1-2-3-P

BUILDING, HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
TRUCK DRIVERS						
Winch Trailer	$7.25	1.31½		a+b		
Euclids, straight, bottom, rear and side dump, carryall and scrapers: (not self loading-loading over the top), water sprinkler trailers, water pulls, and similar types, flat, floats, I-Beam, low beds, transit-mix, road oil, fuel, asphalt, stringer, seeding fertilizing, bituminous distributor, and similar types of vehicles	7.15	1.31½		a+b		
Straight three-axle materials: trucks and floats	7.05	1.31½		a+b		
Straight dumps, flats, floats, pick-ups, container hauler, fuel, water sprinkler, road oil, winch, A-frame, scissor, nipper, "all dual purpose trucks", trucks with mechanical tail gates", any rubber tired tractor used in pulling and towing farm wagons and trailers of any description, mechanics	7.00	1.31½		a+b		
Mechanics helpers	6.77	1.31½		a+b		

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. Holidays: A through F; Washington's Birthday; Lincoln's Birthday; Columbus Day; General Election Day; Veteran's Day; Good Friday; providing has worked or shaped one day of the calendar week in which the holiday occurs.

b. Employees who have worked or have received pay for 80 days shall receive 48 hours vacation pay; 125 days - 96 hours vacation pay; 145 days - 120 hours vacation pay; an employee with 145 days credit and at least 15 years seniority shall receive 160 hours vacation pay.

SUPERSEDEAS DECISION

STATE: NEW YORK COUNTY: ERIE

DECISION NO. AR-2051 DATE: Date of Publication

Supersedes Decision No. AP-800, dated March 30, 1973 in 38 FR 8804.
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

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BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos workers	$ 9.21	.67	.55		.04
Boilermakers	9.45	.50	.85		.02
Bricklayers:					
Tonawanda and Grand Island Twps:					
Bricklayers and stone masons	9.79	.55	1.00		
Terrazzo workers & Tile setters	9.41	.55	1.00		
Marble masons	9.505	.55	1.00		
Remainder of County:					
Bricklayers and stone masons	9.79	.55	1.00		
Marble setters	9.505	.55	1.00		
Terrazzo workers & Tile setters	9.41	.55	1.00		
Carpenters, Building:					
Grand Island north of White Haven Road					
Carpenters	8.95	1.10	.70		.02
Millwrights	9.05	1.10	.70		.02
Carpenters & piledrivermen-Heavy and highway	6.87	1.25	1.10		.025
Remainder of County:					
Carpenters & millwrights	8.98	1.25	1.10		.02
Carpenters & piledrivermen-Heavy and highway	7.42	1.10	.70		.025
Cement masons:					
Building	10.18		.75		
Electricians	10.79	.45	1%+.70		.05
Elevator Constructors	9.63	.395	.26	.86+a&b	.02
Elevator Constructors' helpers	6.74	.395	.26	.86+a&b	.02
Elevator Constructors' helpers (prob.)	4.815				
Glaziers	8.64	.50	.45+g		.05
Ironworkers, structural, ornamental & reinforcing:					
Grand Island to White Haven Road	9.16	.51	.40		.01
Remainder of County	9.61	.75	.78		.04
Lathers	11.06		.10		01
Lead burners	9.25	.35		c	.01

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15-New York-1-2-3-W 2 of 4

BUILDING, HEAVY & HIGHWAY CONSTRUCTION (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Line Construction					
Linemen	$ 9.33	.45	1%+.25	d	3/8%
Cable splicer	10.08	.45	1%+.25	d	3/8%
Groundman digging machine operator	8.80	.45	1%+.25	d	3/8%
Groundman mobile equipment	8.30	.45	1%+.25	d	3/8%
Groundmen truck driver and mechanic	7.90	.45	1%+.25	d	3/8%
Groundmen dynamite man	8.30	.45	1%+.25	d	3/8%
Marble, Tile & Terrazzo workers' helper	7.76	.50	.40+i		
Painters:					
Grand Island North of White Haven Road:					
Painters brush	6.945	.425+.45	.60		.01
Spray, Steel steeple jacks, swing scaffold	7.345	.425+.45	.60		.01
Bridge-crossing the Niagara R River	9.86	.425+.45	.60		.01
Sandblasting and waterblasting	7.445	.425+.45	.60		.01
Remainder of County:					
Painters, brush	8.655	.525	.30+j		.10
Steel tanks, towers, stacks, flag poles, radio TV towers	9.155	.525	.30+j		.10
Sandblasting, swing stage, spray bosum chair	8.905	.525	.30+j		.10
Bridges 35' high or in depth of 35' from road level	10.32	.525	.30+j		.10
Piledrivermen, etc:					
Piledrivermen, dock carpenters & drivers's tenders	8.50	1.05	1.00		
Divers	15.84	1.05	1.00		
Plasterers	11.06				
Plumbers	10.51	.50	.45		.04
Roofers:					
Composition, damp waterproofers, sprayers, asphalt mastic, wood block floor workers, steep roofers and siders	8.12	1.09	1.10		.02
Slate, tile precast tile roofers and asbestos	8.27	1.09	1.10		.02
Sheet metal workers	9.98	.40	.95		.08

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15-New York-1-2-3-W 3 of 4

BUILDING, HEAVY & HIGHWAY CONSTRUCTION (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Soft floor layers	$ 8.40	1.25	1.10		
Sprinkler fitters	10.34	.50	.70		.06
Steam fitters	9.70	.62	.73		.06
Truck drivers:					
Truck drivers	4.675	.275	e		
Euclids	5.08	.225	e		
Ready mix	4.725	.225	e		
Dump	4.83	.275	f		
Welders - receive rate prescribed for craft performing operation to which welding is incidental.					

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F.

b. Employer contributes 4% of basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

c. Holidays: A through F; Washington's Birthday, Good Friday and Christmas Eve, providing employee has worked 45 full days during the 120 calendar days prior to the holiday and the regular scheduled work day immediately preceding and following the holiday.

d. Holidays; A through F; Washington's Birthday; Election Day for President of the United States and election of Governor of New York State, provided employee works the day before

e. $9.00 per week

f. $10.00 per week

g. Employer contributes $.40 per hour to Supplemental Unemployment Benefits fund.

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BUILDING, HEAVY & HIGHWAY CONSTRUCTION (CONT'D) 15-New York-1-2-3-W 4 of 4

FOOTNOTES: (cont'd)

h. Employer contributes $1.05 per hour to a combined Health, Welfare and Supplemental Unemployment Benefit fund.

i. Employer contributes $1.00 per hour to a supplemental unemployment benefit fund.

j. Employer contributes $.45 per hour to a Supplemental Unemployment benefit fund.

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BUILDING, HEAVY AND HIGHWAY CONSTRUCTION LABORERS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTI
BUILDING						
BLASTER; Plumbing Laborer, Wagon Drill Operator; Swing Scaffold	6.635	.65+.70	1.10			
PNEUMATIC-GAS-ELECTRIC TOOL OP (over 8 feet deep)	6.585	.65+.70	1.10			
MORTAR MIXER	6.535	.65+.70	1.10			
FOUNDATION LABORER (over 8 feet deep); Hod Carriers; Plaster Tender; Plaster Scaffold Builder; Pneumatic Gas-Electric Tool Operator	6.485	.65+.70	1.10			
LABORER	6.385					
WRECKING						
WAGON DRILL OPERATOR	6.635	.65+.70	1.10			
PNEUMATIC-GAS-ELECTRIC TOOL OPERATORS Steel Burners	6.485	.65+.70	1.10			
WRECKERS	6.385	.65+.70	1.10			
OPEN CUT SEWER						
BLASTER: Wagon Drill Op	6.635	.65+.70	1.10			
BOTTOM MEN: Pneumatic-Gas-Electric Tool Op.	6.485	.65+.70	1.10			
LABORER: Top Men	6.385	.65+.70	1.10			
CAISSON-SHAFT-COFFERDAMS (OPEN CUT)						
BLASTER: Bottom Men; Wagon Drill Op.	6.635	.65+.70	1.10			
PNEUMATIC-GAS-ELECTRIC TOOL OP.	6.485	.65+.70	1.10			
TOP MEN	6.385	.65+.70	1.10			
STREET-ROAD-WORK						
PAVEMENT FORM SETTER; Wagon Drill Op.	6.635	.65+.70	1.10			
CONCRETE WORKER (Bootmen); Pneumatic-Gas-Electric Tool Op.	6.485	.65+.70	1.10			
LABORER	6.385	.65+.70	1.10			
SOFT GROUND TUNNEL OR JACKING						
RODMEN (reinforce); Welder	6.985	.65+.70	1.10			
LEAD MINER	6.785	.65+.70	1.10			
CONCRETE FORM MOVER: Monkey Hole Man: Side Miner	6.735	.65+.70	1.10			
BOTTOM SHAFT MEN	6.585	.65+.70	1.10			
TUNNEL-SHAFT MUCKER: Shaft Miner	6.635	.65+.70	1.10			
CAR PUSHER: Concrete Placing Crew; & Bull Gangs	6.535	.65+.70	1.10			
TOP MAN	6.385	.65+.70	1.10			
ROCK TUNNEL						
RODMAN (reinforce); Welder	6.985	.65+.70	1.10			
LEAD HEADING ROCK DRILLERS	6.785	.65+.70	1.10			
CONCRETE FORM MOVER; Side Heading Rock Drillers	6.735	.65+.70	1.10			
PLUG HOLE AND ROOF BOLT DRILLERS: Mucking Machine Tender; Tunnel & Shaft Mucker; Shaft Sinking Drillers	6.635	.65+.70	1.10			
BOTTOM SHAFT MAN	6.335	.65+.70	1.10			

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BUILDING, HEAVY AND HIGHWAY CONSTRUCTION LABORERS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTI
CAR PUSHERS; Bull & Tract Gangs; Concrete Placing Crew	6.535	.65+.70	1.10			
TOP MAN	6.385	.65+.70	1.10			

BUILDING AND HEAVY CONSTRUCTION - POWER EQUIPMENT OPERATORS:

GROUP I: Crane with a main boom over 100 feet

GROUP II: all boom type equipment, all pan and carry-all operators, Archer hoist, back and pull hoe operator, blast or rotary drill, track or cat mounted, boiler (when used for power), boom trucks, cableway operator, concrete paver machine, crane operator, derrick operator, dragline operator, elevating grader (self-propelled), head tower operator, hot roller (finish course), hydraulic booms, hydro crane, maintenance engineer, mucking machine operator, multiple drum hoist, (more than 1 drum in use), Peine crane, pile driving machine operator, power grader machine operator, scoopmobile, shovel operator, skimmer operator, test core drill machine, tractor shovel operator, vertical caisson auger drill, well drilling machine

GROUP III: Back filling machine operator, Kolman loader, roller machine operator, snatch and pusher cats, stone crusher, towed or self-propelled rollers, trenching machine operator

GROUP IV: Air hoist operator, cage hoist operator, conveyor operator, conveyor system, (belt-crete or similar), hoisting engine op., house elevator, (when used for hoisting), industrial tractor, locomotive op., (irrespective of power), push button hoist op., Strato tower, tractors (when using winch power)

GROUP V: Concrete mixer op., (½ c.y. or over), gasoline driven boring machine, hydraulic system pumps, hydro hammer, finishing machine op., (asphalt spreader), finishing machine op., pump op., (4" or over), pump op., (2 or 3 in a battery)

GROUP VI: Air compressor operator, (under 160 cu. ft.), air compressor op., (over 160 cu. ft.), generator grount machine operator, heating boiler operator, (used for temporary heat), lubrication unit or truck, mechanical heaters, (when 3 are in a battery), mechanic or repairman, pneumatic mixer op., power plant (in excess of 10KW), welding machine operator, (to and including 3 machines) Bulldozer & tractor, (50 h.p., Monorail

GROUP VII: Bulldozer & tractor, (50 h.p., drawbar or under), jeep trench, mulchers, power brooms and rakes, seeders

GROUP VIII: Firemen

GROUP IX: Truck crane driver

GROUP X: Aggregate bin op., apprentice engineer or oiler, cement bin op., concrete mixer op., (under ½ c.y.), mechanical heaters, (when one or two are used), pump operators (one inch), pump op., (two inches), pump operators, (three inches), tractor machines

BUILDING AND HEAVY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS					
GROUP I	$10.235	.40	.90		.10
GROUP II	9.735	.40	.90		.10
GROUP III	9.58	.40	.90		.10
GROUP IV	9.54	.40	.90		.10
GROUP V	9.455	.40	.90		.10
GROUP VI	9.30	.40	.90		.10
GROUP VII	9.54	.40	.90		.10
GROUP VIII	9.145	.40	.90		.10
GROUP IX	8.985	.40	.90		.10
GROUP X	8.83	.40	.90		.10
GROUP XI	8.685	.40	.90		.10

AR-2051 P. 9

HIGHWAY CONSTRUCTION

N.Y. -9-FEO-3- C 1 of 3

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Or
Master Mechanic	$10.66	.40	.40+a		.10	
Cranes:						
Boom over 100 ft	10.07	.40	.40+a		.10	
Boom over 200 ft	10.57	.40	.40+a		.10	
Boom over 300 ft	11.07	.40	.40+a		.10	
All boom type equipment, all pan and carry-all operators, archer hoist asphalt roller (finish course), asphalt spreader or paver, automatic fine grader machine (C.M.I and similar type), back filling machine operators, back and pull hoe operator, belt placer (C M I. and similar type), black top plants, blast or rotary drill, track or cat mounted, boiler (when used for power), boom trucks, boring machine operator, bulldozers (all sizes), cableway operator, caisson auger, central mix plant (and all concrete batching plants), cherry picker, concrete paver machine, concrete pump, crane operator, derrick operator, dragline operator dredge, Elevating grader (self-propelled), excavator (all purpose hydraulically operated), fork-lift, front end loader, gradall, grader, head tower operator, hydraulic booms, hydro crane, Lubrication Unit on Truck, maintenance engineer, mucking machine operator, multiple drum hoist (more than 1 drum in use), overhead crane peine crane or similar type, pile driving machine operator, pump crete, push or snatch cats, quarry master or equivalent, ready mix concrete plant, road windener, rock bit sharpener (all types), scoop-mobile, shovel, side boom, skimmer operator, slip form paver (C.M I and similar type), test core drill machine, tire truck and repair, tractor drawn belt type graders trenching machine, tractor shovel operator, truck crane, tunnel shovel machine, well drilling machine winch, winch truck with A Frame	9.57	.40	.40+a		.10	

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HIGHWAY CONSTRUCTION (CONT'D)

N.Y. -9-FEO-3-C 2 of 3

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Air hoist operator, automatic fine grade machine (C.M.I. and similar type), belt placer (C.M.I. and type), bending machine (pipe), boring machine operator, bituminous spreader and mixer, cage hoist operator, concrete finishing machine, concrete mixer operator - ½ cu yd or more, concrete saw - self-propelled, concrete spreader, conveyor operator, conveyor systems (belt crete or similar), hoisting engine operator, house elevator (when use for hoisting), hydraulic pipe jack machine or similar type machines, hydro hammer or similar types, industrial tractor, kolman loader or similar type machines, locomotive operator mixer for stabilized base self-propelled, monorail, plant engineer. push button hoist operator, roller machine operator, slip form paver (C.M.I. and similar type), snorkel stone crushers, strato-tower, towed or self-propelled rollers, tractors (when using winch power), tractors (with towed accessories), tube finisher (C.M.I. and similar type).	9.43	.40	.40+a		.10	
Air compressors (under 160 cu.ft.) air compressors (over 160 cu.ft.) asphalt curb & gutter machines, blower for burning brush, chipping machine and chip spreader, concrete curb and gutter machines, concrete curing machines, generator, grout or gunite machines, heating boiler operator (used for temporary heat) hydraulic rock expander or similar type machines, hydraulic system pumps, mechanical heaters (when 3 are in a battery), motorized hydraulic Pin Puller, pneumatic mixer operator, post hole digger and post driver, power plant in excess of 10 K.W. pump operator (4" of over), pump Operator (2 or 3 in a battery), welding machine-						

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HIGHWAY CONSTRUCTION
(CONT'D)

NY-9-PEO-3-C 3 of 3

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
operator (1 machine over 300 amps. or 2 or 3 machines regardless of amps), well point systems (electric, diesel or gas driven	9.14	.40	.40+a		.10	
Fireman, jeep trencher, motorized hydraulic seeders, mulching machines power broom and rakes, truck crane driver,	8.99	.40	.40+a		.10	
Aggregate bin operator apprentice engineer or oiler, C M.I and similar type concrete spreads, cement bin operator, concrete mixer operator (under ½ cu yd), mechanical heaters (when one or two are used), pump operator (one inch). pump operator (two inch), pump oerator (three inch), reviniu widener, steam cleaner, tractor machines	8.54	.40	.40+a		.10	

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTE:
a Employer contributes $ .50 per hour to a Supplemental Unemployment Benefit fund.

SUPERSEDEAS DECISION

STATE: Tennessee
DECISION NO.: AR-4035
COUNTY: Hamilton
DATE: Date of Publication
Supersedes Decision No. AQ-4118 dated May 31, 1974 in 39 FR 19424.
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), Heavy Construction.

33-Tenn.-1-2-0 1 of 2

BUILDING AND HEAVY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Asbestos workers	$7.94	.30	.20		.01	
Boilermakers	7.50	.40	.90		.02	
Bricklayers:						
Bricklayers, stonemasons, concrete block layers, tile setters, terrazzo workers & marble setters	7.45	.30	.35			
Carpenters:						
Carpenters & soft floor layers	7.03	.30	.25		.03	
Millwrights	7.48	.30	.25		.03	
Piledrivermen	7.155	.30	.25		.03	
Cement masons	6.90					
Power machine operator	7.10					
Swinging scaffold & bos'n chair	7.10					
Electricians and Linemen	7.95	.40	1%		1%	
Cable splicers	8.20	.40	1%		1%	
Elevator constructors	7.21	.395	.26	2½%+a+b	.02	
Elevator constructors' helpers	70%JR	.395	.26	2½%+a+b	.02	
Elevator constructors' helpers (prob.)	50%JR					
Glaziers	5.775		.10	c		
Ironworkers:						
Structural and Ornamental	7.50	.15	.25		.5%	
Reinforcing	7.50	.15	.25		.5%	
Lathers	6.35				.03	
Lead burners	7.80	.30		d	.01	
Painters:						
Commercial	6.15		.25			
Industrial	6.40		.25			
Sandblasting	6.65		.25			
Plasterers	6.75					
Plumbers	8.05	.25	.30	.20	.07	
Roofers:						
Composition, damp & waterproofers	6.95		.10			
Slate and tile	7.15		.10			
Kettlemen	6.60		.10			
Sheet metal workers	7.41	.30	.30		.02	
Sprinkler fitters	8.60	.50	.70		.08	
Steamfitters	8.05	.25	.30	.20	.07	
Truck Drivers:						
Up to 3 tons	4.58		e			
3 to 5 tons	4.73		e			
5 to 7 tons	4.88		e			
Helpers and Warehousemen	4.98		e			
Special equipment	4.98		e			
Welders-receive rate prescribed for craft performing operation to which welding is incidental.						

AR-4035 P. 2

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F.

b. Employer contributes 1% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

c. Employee who has worked more than 1, but less than 5 years, 2% of gross wages. Employee who has worked 5 years or more, 1% of gross wages.

d. Holidays, A through F plus Washington's Birthday, Good Friday and Christmas Eve, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regularly scheduled work days immediately preceding and following the holiday.

e. $3.00 per week for each employee.

AR-4035 P. 3

TENN. - 12-LAB-1-2-N

BUILDING AND HEAVY CONSTRUCTION LABORERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP A	$5.05	.10	.20		
GROUP B	5.15	.10	.20		
GROUP C	5.25	.10	.20		
GROUP D	5.35	.10	.20		
GROUP E	5.40	.10	.20		
GROUP F	5.70	.10	.20		
GROUP G	5.75	.10	.20		
GROUP H	5.45	.10	.20		
GROUP I	5.60	.10	.20		
GROUP J	5.60	.10	.20		
GROUP K	5.85	.10	.20		

GROUP A: Concrete laborers, general laborers, carpenter tenders, window and floor cleaners, and flagman on road and street crossings, form strippers, handling of rope to clam bucket, grout men, laborers working on demolition work, handling, cleaning and pulling of nails from materials

GROUP B: Powder man helpers, vibrator operators, tenders to all trowel trades and terrazzo work, carrying re-inforced steel, operating motorized wheel barrows, doping and painting of pipe, railroad track laborers, air spade operators, snake men on pipe work

GROUP C: Sanitary and storm pipe layers or any other pipe outside of foundation, grade checker, yarner and pot man, steel form setters, mortar mixers by hand or machine, power saw operators, jackhammer operator, pavement breaker operator, air tool operators, regular air tamp operators, wacker tamp operator, chipping hammer operator, hand operated ditching machine operator, concrete grinder, floor sweeping machine operator, concrete buffer and grinder power operator, concrete pumping machine operator

GROUP D: Asphalt raker, wagon drill operator, sand blasting, track drill operator, concrete saw operator, using cutting torch or burner on demolition work, flagging of rigs

GROUP E: Barco tamp operator and specially designed tamp operator, black top or concrete curbing machine operator

GROUP F: Powder man, motorized post hole digger operator and terrazzo machine grinder

GROUP G: Pneumatic concrete gun operator and nozzleman

FREE AIR SHAFTS AND TUNNELS

GROUP H: Tunnel Laborer

GROUP I: Chuck Tender

GROUP J: Top Lander on Shaft Work

GROUP K: Tunnel miner, including men required to go down in pier holes drilled by machine

AR-4035 P. 4

Tenn-3-PEO-1-2-a

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP A	$6.70	.25	.20		
GROUP B	5.90	.25	.20		
GROUP C	5.30	.25	.20		
GROUP D	5.00	.25	.20		

GROUP A: Backhoes, Cableways, Ross carrier, Clamshells, Cranes, Derricks, Draglines, Turnapulls, Pans, Scrapers, Scoops, Etc., Head tower machines, Endloaders, Locomotives (over 20 tons), Shovels, Dozers, Fork-lifts with over 8' lift, Core drills, Foundation drills, Graders, Mechanics, Welders, Winch truck with A Frame, Skimmer scoops, Locomotive cranes, Overhead cranes, Skid rigs, Pile drivers, Side boom tractors, Euclid loaders, Derrick boat, Dredge boats, Hoist (any size handling steel or stone), Engines used in connection with hoist material with an attached device on tower or engine, Mucking-machines, Hi-lifts or end loaders, Finish graders on bluetop, Trenching machines, Cherrypickers, Tower crane, Skylift, Gradall

GROUP B: Tractors, Farm type tractors with attachments, Central compressor plants, Elevators used for hoisting building materials, Central mixing plants, Hoist, Pump crete machine, Concrete pumps, Backfillers (other than cranes), Tracmobile, Crushing plant operators, Elevating graders, Earth augers, Forklifts, Paving machines (Blacktop), Paving machines (Concrete), Boat operator or engineer (30 tons or over), Blacktop rollers, Switchman, Locomotive under 20 tons and maintainers

GROUP C: Asphalt plant operators, Barber green type loaders, Engine tender other than steam, Mixers (over 2 bags, not to include central plants), Pumps (2 not more than 3, Scarifiers, Spreader box (Bituminous), Asphalt mixers, Portable compressors (2 not more than 3), Rollers, Sub-grader machine, Tractors (Farm-type without attachments), Cable head tower engineman, Dredge booster pump operator, Boat operator or engineers (under 30 tons), Finishing machine, Fireman & Oiler (Combination), Motor crane oiler & driver, Welding machine (2 not more than 3), Heaters, Stationary or portable (to 5), Compressors (Portable, 2 not more than 3), Greaser or fuel trucks

GROUP D: Air compressor (1 portable), Fireman, Portable crushers, Welding machine (1), Conveyors, Pumps (1), Oiler, Heater (1)

SUPERSEDEAS DECISION

STATE: Tennessee COUNTY: Shelby
DECISION NUMBER: AR-4036 DATE: Date of Publication
Supersedes Decision No. AR-4010 dated July 12, 1974, in 39 FR 25921.
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), Heavy and Utility Construction.

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos workers	$7.875	.25	.25		
Boilermakers	7.50	.40	.90		.02
Bricklayers; Stonemasons	7.70	.35	.20		.14
Carpenters; Piledrivermen; Soft floor layers	8.05	.30	.20		.03
Cement masons:					
Cement masons	7.90	.30	.45		.10
Cement masons machine operator	8.15	.30	.45		.10
Electricians:					
Electricians; Linemen	7.58	.35	1%+.40		.5%
Cable splicers	7.68	.35	1%+.40		.5%
Elevator constructors	7.52	.395	.26	2½%+a+b	.02
Elevator constructors' helpers	70%JR	.395	.26	2½%+a+b	.02
Elevator constructors' helpers (Prob.)	50%JR				
Glaziers	7.80	.35	.20		
Ironworkers	7.70	.30	.35		.125
Lathers	7.90	.25			.01
Leadburners	7.80	.30		c	.01
Marble setters; Terrazzo workers; Tile setters	7.25	.35	.20		.05
Millwrights	7.90	.34			.06
Painters:					
Brush	7.40		.30		.05
Sandblasting; Spray; Steel	7.65		.30		.05
Plasterers	7.80				.01
Plumbers	7.88	.30	.15		.04
Roofers:					
Composition	7.40		.20		.03
Slate, Tile, asbestos & precast tile	7.65		.20		.03
Sheet metal workers	7.20	.40	.15	.30	.02
Sprinkler fitters	8.60	.50	.70		.08
Steamfitters, air conditioning mechanics and pipefitters	7.62	.30	.30		
Truck drivers:					
Up to 5 tons	3.695		d		
5 tons & over incl. special equipment	4.095		d		
Welders; riggers; & riveters receive rate prescribed for craft performing operations to which welding is incidental.					

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:
a. 6 paid holidays: A through F
b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.
c. 9 paid holidays: A through F, plus Washington's Birthday, Good Friday, & Christmas Eve, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.
d. Employer contribution of $2.00 per week.

10-Tenn. LAB -1-0

BUILDING CONSTRUCTION LABORERS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. T
GROUP A	4.75	.20	.20		.05
GROUP B	4.85	.20	.20		.05
GROUP C	4.90	.20	.20		.05
GROUP D	5.10	.20	.20		.05
GROUP E	5.30	.20	.20		.05
GROUP F	5.15	.20	.20		
GROUP G	5.25	.20	.20		

GROUP A : General and common laborers, concrete laborers, track laborer-walkers, cement finisher helpers, plumber helpers, carpenter tenders, asphalt rakers-tampers, form strippers, roofing helpers.

GROUP B : Well driller helpers, storm and sanitary pipe layers, mat weavers, motor buggie operators.

GROUP C : Chain saw operators, jackhammer, vibrator and electric hammers and all air tool and pneumatic tools.

GROUP D : Deep hole man

GROUP E : Powdermen, toolroom attendant, torchman on demolition and salvage, sand hog (free air).

GROUP F : Hod carriers, mason tenders and plasterer tenders.

GROUP G : Mortar mixers

AR-4036 P. 3

Tenn.-1-PEO-1-M

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS:					
CLASS A	$7.65	.30	.25		
CLASS B	7.22	.30	.25		
CLASS C	6.52	.30	.25		
CLASS D	6.12	.30	.25		

CLASS A: Shovels; Backhoes; Draglines; Cranes; Derricks; Gantrys; Gradall; Winch with boom; Motor patrol; Trenching machine (18" & over); Pile driver; Tug boat operator; Mechanics (heavy); Central mixing plant; Locomotive engineer; Strattle carriers; Core drills (over 3"); Tower cranes; Hydro cranes; Austin Western (and similar type cranes); Drilling of piling; Tugger; Earth freezing equipment; 3 drum hoist; Side boom; Dredge operator (engineer); Hopto; Pump crete; Mucking machines; Cableway; Central compressor plant; Derrick boat; Concrete pump; Welders (men from the craft); Helicopter operator; Well point systems; Sweeper; Bulldozers; Pans; Scrapers; Traxcavators; Fork lift; Front end loader

CLASS B: Trenching machines (18" and smaller); Tandem rollers; Pavers; Mobile mixers (rubber tired, mobile, mixed on job); Back filler; Blade graders; Dinkey operator over 10 tons; Elevating graders; Winches (operated from trucks or tractors, without booms and powered by other than the truck); Distributors; Bituminous surfaces, 1 and 2 drum hoist; Grout pumps; Motor boat; Switchman; Brakeman; Earth compactors (motorized-Buffalo-Springfield type)

CLASS C: Locomotive fireman (on boilers 100 h.p. and over); Operator; Air compressor (stationary); Earth drills; Scale operators; Tractors (40 h.p. and less); Motor crane driver and oiler; Pumps (larger than 4"); Dinkey operators (10 tons and less); Oilers on Gantrys; Greasers

CLASS D: Air compressor operators; Mechanic helper; Locomotive fireman; Welding machine operators; Deck hand; Elevator operators

AR-4036 P. 4

HEAVY CONSTRUCTION	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App. Tr.	Other
Bricklayers	$5.20					
Carpenters	4.35					
Cement masons	4.29					
Ironworkers, reinforcing	4.18					
Ironworkers, structural	4.64					
Painter or sand blaster	4.03					
Laborers:						
Laborers, unskilled	2.60					
Air tool operator	2.88					
Mortar mixer, chain saw, pipelayer, conc. rubber	2.84					
Concrete saw op., guard rail erector, sign erector	2.96					
Firemen	2.90					
Asphalt raker	3.07					
Concrete edger	3.01					
Powderman	3.45					
Form setter, steel road	3.09					
Nozzleman or gunman (gunite)	4.29					
Flagman	2.60					
OPERATING ENGINEERS:						
Dragline op., shovel op., crane op., end loader 5 yds. & over, pile driver op., motor patrol finish, mechanic (class I),	4.35					
Backhoe operator, concrete paver op.	4.27					
End loader under 5 yds., mechanic, class II, motor patrol (rough), central mixing (asphalt or concrete), concrete finishing machine, soil cement machine, asphalt paver	3.83					
Bulldozer or push dozer op., scraper op., trenching machine, tractor (boom and hoist),	3.91					
Roller (high type),	3.79					
Spreader (self-propelled)	3.65					
Distributer (bituminous)	3.54					
Roller, other than finish, dozer or loader - stock pile only	3.40					
Tractor, crawler, utility	3.54					
Concrete mixer, less than 1 yd., earth drill	3.17					
Mulcher or seeder, scale op., motor crane driver & oiler	3.12					
Tractor, farm	2.89					
Curb machine	2.94					
Ditch paver, mechanic helpers	2.88					
Pump operator, welder helper	2.82					
Track drill operator	3.01					
Oiler	2.94					
TRUCK DRIVERS:						
2 axles	2.91					
3 axles	2.96					
4 axles	3.15					
5 axles or more or heavy off the road trucks or haulers	3.40					

Welders - Rate for Craft.

WATER, SEWER AND UTILITIES

AR-4036 P. 5

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Bricklayers	$3.50					
Carpenters	3.50					
Cement masons	3.00					
Laborers	2.07					
Truck drivers:						
Up to 3 tons	2.32					
Over 3 tons	2.50					
Power Equipment Operators:						
Air compressors	2.37					
Backhoe	3.50					
Blade grader	3.50					
Bulldozer	3.45					
Cranes, derricks & draglines	3.85					
Front end loader	3.50					
Mechanics	3.42					
Motor grader	3.50					
Scrapers	3.34					
Shovels	3.50					
Tractors	2.37					
Trenching machines	3.30					

[FR Doc.74-20993 Filed 9-12-74;8:45 am]

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